

# LOCAL 1010 STEELWORKER



June 2009

East Chicago, Indiana

Volume 20; No. 2

## Mourn for the dead, fight for the living. Workers Memorial Day April 28, 2009

Workers Memorial Day world wide international day of remembrance and action for workers killed, disabled, injured or made unwell by their work.



United Steelworker Local 1010 Memorial Wall site of the laying of the Wreath's and placement of a single Red Rose by each attending family member that has lost a loved one to a fatal accident while at work.

# Workers Memorial Day

## First annual event Local 1010



Each year on Workers Memorial Day, April 28 working people throughout the world remember those who were hurt or killed on the job, and renew our struggle for Safe workplaces.

Around the globe, more than a million workers die each year, due to job injuries and illnesses.

Here in the United States, 5,500 workers lost their lives on the job in 2007. Another 50,000 died from occupational diseases. Each and every day 15 women and men who go to work are killed by job injuries, and never come home.

Today -- in town squares and union halls, in front of manufacturing plants and Memorials, in community after community -- we have gathered to remember our Brothers and Sisters who have lost their lives, and to fight for safe workplaces, and for good jobs for all workers.

As a member of the ArcelorMittal Global Health & Safety Group, I have seen first hand Safety improvements around the World. I have also seen our shortcomings.

Worker's safety has no borders.

In June of last year, a global safety agreement setting minimum standards and joint safety committees around the World was signed by Mr. Mittal for ArcelorMittal and Leo Gerard for the United Steelworkers, the IMF, EMF, and CUT in Brazil also signed.

The Global agreement is a very good document, but in most locations, the problem is getting it applied on the shop floor. Our Joint Committee visits have taken us to

Kazakhstan, Brazil and Mexico. In June we will visit Romania.

Contractor safety is a problem at all locations around the World. Except in the USA, our Safety standards are the same for Contractors. If it is not safe for our members, it is not safe for Contractors. A Human life is the same, no matter whether you are an employee or a contractor, or whatever Country you may live in.

So far this year, we have had 11 fatalities world wide. None in the USA.

6 were falls, and 5 were crushing injuries.

The Mines had...

3 in Kazakhstan  
1 in Liberia

Steel had...

1 in Brazil  
3 in Mexico  
2 in Romania  
1 in Sweden

We must do more each and every day in the USA, and around the World, to make our plants safer by removing hazards.

There is no more rewarding work than saving a life, or saving a body part .

In Solidarity  
Tom Hargrove



# Memorial Dedication Honors 387 workers who lost their life at work.

I would like to start off that it is an honor to be involved in today's dedication of the Steelworkers memorial.

I would personally like to Thank Local 1010 and especially our Union President Tom Hargrove for the memorial wall and its dedication today.

This dedication of the memorial wall is in memory of the brotherhood and sisterhood of Steelworkers who lost their lives performing their jobs. It is from their tragedies at the steel mill that commits and compels our union to making the workplace a safer place.

The memorial wall is in honor of the 387 Steelworkers that lost their lives in this mill since 1903. We have never gone longer then 45 months without a fatality to a steelworker. At the bottom of this memorial, we have a plaque that states "Our goal, never add another name to this wall."

Through the efforts and dedication of our Safety team, and everyone else, we shall and must achieve this goal.

Let's mourn those that lost their lives here at the mill, and work real hard for the safety of the living.

We must make the job safe or don't do it.

Joining us today in this dedication of the memorial, we have 17 family members of the workers who are on the memorial.

My family members are here, we lost my grandfather and their father to a steel mill accident. My grandfather that I was never able to know. Even though I heard he liked to go fishing as I do, I never got the chance to fish with him, or even meet him.

On a day in 1946, my grandmother had given birth to his son Albert. The next day as my grandfather was at work and getting his congratulations for the birth of his son, he lost his life to an industrial accident at the 76" Mill. Joining Albert today is his sister Margie, brother Richard who is with his wife Judy. These three, along with my father and other sister Verna grew up without the benefit of their fathers' presence because of this accident.

I would also like to introduce Ed Robinson, who lost his brother "Ron" in 2001 in an accident at # 4 BOF. I feel the pain of him loosing their brother, as Ron was a great person and a true friend of mine. I miss him as you do.

In the same tragic accident in 2001, we also lost Union brother "Norm Brown." Joining us today is his wife Pat and son Norman Jr.

Also joining us today is the Black family. They lost their family member Alden Black at the 24" Mill in 1983. Joining us today is Trudy, Luanne and John.

Also joining us today at the dedication of the memorial is the family of Tony Parker, who was involved in an industrial accident at #2 BOF in 2004. Tony's wife Shirley, sister Judy Bailey and husband Yale. Shirley's other sister Jerry Scherwood and husband Terry. Tony's brother "Buddy" Parker is also here to help us with the dedication of the memorial.

In closing – I ask that God Bless the families, friends and co-workers of all those that lost their lives in the Steelmill.

Thank You.  
John Gelon



Top Left Dave McCall District 1 Director

Top Right Jim Robinson District 7 Director  
Bottom Right Gina Gelon

# Crazy About Safety

By Jim Gogolak



The other day, one of the guys I work with told me that he thought Tom Hargrove was “a little crazy about safety.” I think he said it in frustration over having to follow a tedious Safe Job Procedure. But what’s wrong with being a little crazy about safety? It’s that kind of dedication that has made our safety program tops in the industry. Who knows the lives this “craziness” may have saved?

In 1972, when I first started at Inland Steel, the safety program was more of a one-way street. Management people went through safety training and workers did not. A lot of bosses viewed the safety program like a traffic cop’s ticket quota. They seemed to take pride in catching safety violations and issuing discipline letters regarding safety issues. All that did was alienate workers and make them hate the safety program.

Management wanted you to be safe by doing what you were told. But sadly, some bosses weren’t very well versed on safety, and others put production ahead of all else. And the boss had the final say. If you refused to do a job you thought was unsafe, you often got sent home and disciplined. Management tried to apply the rule of “work as directed and grieve it later.” Many shop floor battles were fought until we finally won the right to refuse unsafe work. Having to fight for what now seems like a basic right seems crazy in retrospect.

If you had told me back then that we would have the worker involvement in the safety program that we have today, I’d have said you were crazy. But look at how far we have come. Workers and/or Union representatives are involved at all levels of the safety program. They have actual input into the procedures that safeguard their lives. They are encouraged to take an active role in the safety of their co-workers. When workers raise safety issues, management listens as never before. And if they don’t, we have a Safety Committee to turn to and a Union President who intercedes on our behalf.

Back in the day, we had Safety Stewards who were elected in each grievance area. They could discuss safety issues with management, but where there was disagreement, the Griever had to file a grievance to resolve the issue. Even though safety grievances were expedited, the process was too slow and too adversarial. It led you to believe that management really didn’t care about safety.

Years ago, when I worked in the Truck Garage, I overheard the Manager telling our Assistant General Foreman, “That guy over there is getting ready to burn on that truck without covering the fuel tank. Once he starts burning, go over there and catch him.” This Manager was “crazy” about safety. How crazy is it to be so focused on issuing discipline that you will allow someone to risk his life instead of reminding him of the safe procedure before he begins the job?

In the late 1970s, the company bought oversized brake shoes for trucks, and workers ground them down by hand to fit the brake drums. Those brake drums contained asbestos, and the grinding release fibers into the air, exposing all the workers in the shop. Inhaled asbestos fibers are known to cause mesothelioma, a type of cancer. OSHA regulations concerning the safe handling of asbestos had been in effect since 1970. But when I raised the issue with the General Foreman, he grabbed an asbestos blanket, patted it on his face and said, “The only way asbestos will hurt you is if you swallow some and choke on it.” When I asked the company safety professional what he knew about asbestos, he said, “Not much. I don’t think it’s much of a problem.” Both these guys must have been a little crazy to allow their workers and themselves to be exposed to asbestos fibers.

You can see how far we have progressed in the safety arena. We went from being crazy about safety in a bad way to being crazy about safety in a good way. Why would we complain about that? I agree that Tom Hargrove is a little crazy about safety - crazy like a fox!



**Insurance & Benefits**  
**398 -3100**  
**Fidel Azcona Extension 117**  
**Jerry Strauch Extension 112**



Brothers and Sisters of USW Local 1010;

First of all, we thank you for all your support in the negotiations and your support in the April elections.

Once again we will proudly serve you and assist you with concerns on your Medical, Dental and Value Options benefits. If you have any questions about your retirement come by the hall and we will give you a print out of your pension earnings, explain the retirement process and your options on retirement.

I would like to go over the S&A (Sickness and Accident) process. If you go off work due to an illness or injury you will need to know the rules.

1. Admissions to a hospital either in patient or out patient are covered from the first day.
2. Accidents are covered from the first day. In this instance you're being unable to work must be certified by a Medical Doctor, Podiatrist or by a Value Options contracted behavioral Health Care Provider. Benefits begin with the day a recognized (see above) health care provider certifies your inability to work.
3. If your situations isn't covered under 1 or 2 above it is considered an illness and has a seven day waiting period before benefits begin.
4. You have to file a claim for S&A benefits with the employer benefits section of Arcelor Mittal Steel. Claim forms are available from the Insurance/Benefits office at Local 1010. You have twenty-one days from the first day of disability to file your S&A claim.

Remember if you are married, every year around your spouse's birthday you will have to file a COB form (Coordination of Benefits).

If you have a child attending college, they must be full time, twelve hours or more and you must fill out a Student form every semester.

Spousal reimbursement. If your spouse is working and has to pay their premiums you can be reimbursed for any premium over \$120.00 (one hundred twenty dollars). This can be done annually or semi-annually.

### SAVE YOUR EOB'S

When you have a claim processed by any Medical, Dental, or Value Options visits you will receive an EOB (explanation of benefits). The EOB details the date of service, the provider, billed charges, discounts, deductible, co-pays, amount paid by Arcelor Mittal Steel and your responsibility. All EOB's should be saved for several reasons.

1. If you need an explanation of the claim the EOB is a necessary resource.
2. If the claim needs to be adjusted the EOB is very helpful and the easiest ways to make sure you are billed right.
3. If the provider bills you the EOB is your documentation supporting discounts and Arcelor Mittal Steel payments. If you get a check along with your EOB don't cash it, bring it to the hall along with your EOB and bill, you may have gone out of network. Let us check it out for you.

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If you want to access the insurance site on your computer follow the following instructions:

- \* Go to our web site: USWA1010.org
- \* Click on web links; go to Local 1010 members; to benefits;
- \* Click on Ispat Inland benefits page.
- \* The benefits web sites will come up on the left side of the screen click on site index.
- \* Click on site index.

Everything you need – Doctors, Dentist, Caremark drug coverage and most of the forms that we have down at the hall are also available at the above web site.

We hope this article helps out or as always you can call us at 398-3100: for Fidel Azcona extension 117, for Jerry Strauch extension 112.

Once again thank you all for your support- together- we are union

God Bless and Work Safe.

Fidel & Jerry



**Rosa Maria Rodriguez**  
Financial Secretary

I would like to take a moment to thank my husband Pedro A. Rodriguez for believing in me, it is with your confidence and trust that I am able to pursue my calling to serve my maker. To “Da Team” thank you for your guidance in principle, integrity, and stamina. To the members who chose to exercise their right to vote, thank you, and a special thank you for those who voted for me. I give you my word to serve this office with the upmost dignity and respect.

I needed to reflect on the individuals who I come in contact with everyday. It is because of these individual and those like them, we owe our thanks. Throughout these columns in this paper you will read of the hard wonderful work everyone does to support our union and its members. I am in awe at the commitment and dedication everyone works towards. It is through these efforts we have been able to accomplish and succeed as a great union.

Starting from the top, it can't get any bet-

ter, because it does start from the top; you see the results in our union and on our shop floors all the time. Tom, our President, walks the walk when it comes to safety and has dedicated his time towards it. When the cultural change was first introduced

whoever thought the day would come that the company too would commit to the safety of its workers, but on April 28, 2009, Lakshmi N. Mittal, Chairman and Chief Executive Officer said “Our vision in this regard is very simple. We have to become the Safest Steel Company in the world, safe sustainable steel is the basic operating philosophy that ArcelorMittal seeks to apply in daily business”. Thank you.

In this edition I want to share some information of other individuals who are working not just for us but for all workers, our families, and to sustain a better America. Many people think we are just about safety, grievances, negotiations and work nine to five, but many of us put in long hours before and after our nine to five commitment. Did you know that we, the Steelworkers, have been fighting for working people issues to have control over their economical choices and are influencing and bringing about change in

just about every sector of our livelihood? There are numerous actions being taken, here are just a few.

During the Presidential campaign throughout this country, Steelworkers volunteered and supported the Democratic candidate, here in Lake & Porter County along with other unions, we, the Steelworkers, helped President Barack Obama get elected. Local 1010 was a satellite site for this area; and its members volunteered many hours during the campaign and on Election Day we won and helped turn the state of Indiana blue. Thank you

We, the Steelworkers currently are fighting for fair policy making both in the state and national level. We, the Steelworkers are working diligently with other organizations to pursue legislation that would provide universal health care coverage for all Americans. The goals are to achieve high quality, affordable, universal health care coverage for everyone. We are fighting for legislation to be written in support of and taking political actions towards the direction we need to get it. Thank you.

We, the Steelworkers, all over this country are marching, writing letters, petitioning, and calling on our elected officials to vote for the Employee Free Choice Act. The Employee Free Choice Act allows the working people to choose for themselves

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whether to have a union. This is beneficial to rebuilding America's middle class. It should not come as a surprise to anyone that the 25 year decline in workers' wages is parallel to the 25 years decline in the size of America's unions. Union jobs bring better wages, benefits, safer working conditions, and a voice in the work place for all workers. We, the Steelworkers, have lobbied in Indianapolis for the Employee Free Choice Act and also lobbied to address the lawmakers on the improvement on some of the lowest workers' compensation benefits in the nation. Thank you.

Earlier this year we, the Steelworkers, traveled to Washington D.C. along side thousands of like-minded organizations and other unions to lobby for the "Buy American" campaign. Republicans and CEO's tried to stop us but we fought back and won. These same sources are trying to get out of buying American-made goods but we, the Steelworkers, have tools to help us learn how to spot and track them and their "bottom line". We, as Americans, need to be concern about this country's bottom line before our bottom falls out completely from under us. Wall

Street continues to try and dictate to us about "the service economy". They have outsourced our manufacturing jobs but we, the Steelworkers, are fighting for the American worker to keep and create jobs with our American made taxpaying dollars at home. We, the Steelworkers, are calling to be put on the agenda at local, county, and state council meeting throughout Indiana and Illinois for a resolution to be read and adopted to implement the use of taxpayer dollars to maximize the creation of American jobs and to restore the economic vitality in our communities. Thank you.

During District 7 annual Safety Conference Director Jim Robinson announced another phase of "KEEP IT MADE IN AMERICA" campaign. This insert was taken from our USW.org page: "From May 11 to May 14, thousands of workers whose paychecks are tied to the U.S. auto industry joined bus tours through 11 states to showcase the ripple effect of economic devastation and lost jobs in industries ranging from steel and paper to shops on Main Street and public education. For U.S. auto manufacturing impacts millions more workers than those on assembly lines. Millions of workers

depend on auto manufacturing companies as customers – in 19 U.S. states auto supply manufacturing is either the top or among the top five industrial employers – and millions more depend on auto workers as customers in their stores and restaurants. Local governments depend on income tax and property tax from middle class families to pay for education, health and safety services. To learn more about how the auto manufacturing industry impacts local communities visit [www.americanmanufacturing.org](http://www.americanmanufacturing.org)." Thank you.

To all the Steelworkers who volunteer and dedicate their efforts to better our lives and communities, Thank you.

To this date our finances are healthy and doing well. Should you have any questions or concerns please contact me. As always my door is always open.

Your Sister in Solidarity and with Respect

Rosa Maria Rodriguez  
Financial Secretary

## Training Committee Report

by Luis Aguilar, Dorine Godinez & Steve Wagner

The Training Committee continues to meet on a regular basis. We have over 90 MTM who have qualified on the Ramsey and are now waiting for departmental bids. We have several MTE who are qualified and awaiting departmental bids.



Yolande Sobkowicz and Jerry Torres teach OMA, MTM, and a variety of departmental special request courses.

Juan Camarillo, Rick Atkins and Paul Seman MTM Instructors.

Ira Wells, John Hively and Robert Guevara teaching MTE classes.

If you think you might be interested in becoming an MTM or an MTE call Dorine Godinez at 398-3100 X 141 to make an appointment. We can talk about what you can do to help you achieve your goals.

We are still battling with the company over releasing experienced MTM's & MTE's for Training.

We are preparing Scaffolding Training. The Scaffold Training will be in the Plant One

facility (Old Galvanizing Department).

Steve Zisoff is the Instructor for Rough Terrain Training currently at Plant 2, location the old 1 & 2 Cold Strip facility.

Dale Hokenson & James Johnson train on Crane Training and Fork Lift Training. This Training is also in Plant Two, located at 1 & 2 Cold Strip.

We continue to have welding training in Plant One on an ongoing basis.

You can go on the S drive to Central Training and see the list of Training Class available. Instruction follow: You would open up the Intranet page and go to the left side to USA Facilities-then to IN Harbor-left side again to Central Training-Plant East-Course Calendars.



## Important things to know

This is the fifth time I have written this article and a lot of employees and retirees must not read the Local 1010 Newspaper. I have seen many people get hurt by not checking on what I have been writing about.

Many of us were single when we hired in the mill and put one of our parents down to collect our life insurance. Over the years we married and one or both of our parents passed away. **WE DID NOT CHANGE ANYTHING.**

I have seen where a person gets divorced, remarries, and passes away, **BUT** the ex-spouse gets the life insurance, optional life insurance, and accidental death insurance because they **NEVER CHANGED** the insurances when they married. I know a lot of retirees who remarry after they retire and never change any of these insurances.

When you retire you can put your spouse on your health insurance coverage even if she is working somewhere else and have her drop her coverage if hers is more costly. Nurses and School Teachers' coverage cost an arm and a leg. Some Teachers have to pay \$800.00 a month for insurance when they retire.

If you get married one day before retiring; the marriage last one year, and the retiree passes away. The spouse has health insurance coverage and part of the retirees' pension.

When a retiree gets married after they retire and the spouse is getting health insurance coverage coming out of the retirees' pension check and the retiree passes away, his spouse has **NO HEALTH INSURANCE** coverage thru the retirees' company.

If you get divorced and you are paying the ex-spouse so much money, so ex-spouse is not entitled to any of your pension check. Make sure you pay your ex-spouse by check or money order. I have seen where the ex-spouse gets paid in cash till they are **PAID OFF** and then deny getting any money so the retiree has it taken out of his pension check.

In 1952 my late father taught me how to do pensions and I have been doing them for 57 years. **IF YOU WANT ME TO DO YOUR PENSION CALL ME AT HOME 924-2294 OR CELL PHONE 742-3269.**

I belong to a group called S.O.A.R. which means Steelworkers Organization of Active Retirees'. It cost \$12.00 a year to belong. When you first retire the union pays the first year for you and your spouse.

S.O.A.R. meets the 2nd Monday of each month at 1 p.m. at Local 1010. We give out great information on what's going on. We bring in speakers, go to ball games, have picnics, and Christmas parties. The meeting is usually one hour long.

I am a recovering alcoholic. May 8th was 35 years without a drink when I couldn't go 35 minutes without one.

If you have a problem with alcohol or drugs, give me a call. I know what living in hell is like. The call just might save your job, life, and marriage.

Don Lutes

Retirees Rep.

# - Local 1010 Election Report - 2009

## Executive Board Results

### PRESIDENT

TOM HARGROVE .....1866  
DANIEL MORALES .....361  
DANNY BELL .....249

### VICE PRESIDENT

STEVE WAGNER.....2068

### RECORDING SECRETARY

FIDEL AZCONA.....1797

### FINANCIAL SECRETARY

ROSA MARIA RODRIGUEZ.....1191  
FRANK DEEL.....676  
MELVIN ADAMS.....523

### TREASURER

JOE PILLER.....1552  
ELIJAH "ELI" SALINAS.....722

### GUIDE

DAN MOSLEY.....1267  
JUAN VITELA.....504  
PERRY MIDKIFF.....440

### INNER GUARD

JIM "GOGO" GOGOLAK.....1554  
HIRAM MALDONADO.....598

### OUTER GUARD

LUIS AGUILAR.....1925

## TRUSTEES

IVAN AGOSTO.....1556  
JERRY STRAUCH.....1399  
DORINE BARBARA GODINEZ .....1380  
ARGELIO "ART" TREVINO ..... 955

## Grievance Committee Results

### CHAIRPERSON

DENNIS SHATTUCK.....1946

### VICE CHAIRPERSON

DARRELL E. REED.....1569  
JAVIER (HARVEY) FLORES.....753

### SECRETARY

MATTHEW BECKMAN.....1829

#### — Area #1 —

#2 & #3 Blast Furnace

##### Griever

Rory A. McDonald.....81

##### Assistant Griever

Jose (Jam) Malave.....82

##### Griever Steward

Robert Dille.....63  
Adrian Valdez.....63

#### — Area #4 —

#4 B.O.F./Slab Caster & Lime Plant

##### Griever

Donald R. Guerrero.....113  
Ernie Mosley.....85

##### Assistant Griever

Dave Lomellin .....115  
Steve Govert.....88

##### Griever Steward

Argelio "ART" Trevino.....112  
Jeff Morey.....107  
Fabian Martinez .....99  
Larry Young Jr. (Yang).....57  
Tim Werblo.....52  
Mike "P." Larue .....38  
Roy PAPA Hinton.....37  
Will Smith.....19

**Area #5**

#2 B.O.F./Caster Complex

Griever

Michael Bouvat .....156  
Kevin Ciba.....65

Assistant Griever

Jim Harris .....96  
Joe Gutierrez .....46  
Curtis Sandlin.....35  
Eddie Olivo.....34  
Shawn Schultz.....10

Griever Steward

Lee Smith.....119  
Tony Napules.....99  
Jesse Hernandez .....92  
Matt Hall.....88  
Andy Klawiter.....85  
Charles J. Murray.....58

**Area #6**

Utilities

Griever

Otis Cochran .....66

Assistant Griever

Darrell LaBarge .....64

Griever Steward

Rick Kolbert.....60  
Jeff "Tattoo" Tomaga.....56  
Ken Bogucki .....23

**Area #20**

Shops/MHS-EMM

Griever

Don Seifert .....160

Assistant Griever

Cornell Smith .....158

Griever Steward

Jay Salinas.....139  
Roberto "Bob" Ruiz .....133  
John Bobby.....81

**Area #25**

80" Hot Strip/#5 Roll Shop/76"/#4 Slabber

Griever

Juan Vitela .....147  
Jesse (Cool Breeze) Ramos .....104

Assistant Griever

Joe Torres .....105  
Elijah "Eli" Salinas.....87  
Rob Zbikowski.....55

Griever Steward

Art Diaz.....137  
Rhonda L. Hawkins.....129  
James Thomas.....110  
Roosevelt "Skip" Chandler .....103  
Al Gordon.....80  
Bruce M. Johnson.....57  
William P. Elder.....28

**Area #26**

MHS/Transportation

Griever

David Hunter .....133

Assistant Griever

John Kilbourne.....96  
Lucero Chief II.....30  
Julian Gonzales.....24  
Jorge A. Montemayor.....15

Griever Steward

Craig Wood (Woody).....59  
Larry Cauble.....42  
Bob Osborn.....36  
Joe Hanenkraat.....35  
Larry Mahler.....35  
Adam Martin.....30  
Kenny K.P. Parker.....23  
Armando M. Gomez.....19

**Area #27**

Plant #4

Griever

Ron Kaszak.....155

Assistant Griever

Steve Dovellos.....124  
Ben Berry.....41

Griever Steward

Kathryn Krider.....123  
Bill Piech.....121  
Scott L. Schultz.....112  
Kimberly Sponaugle.....57

**Area #28**

#3 Cold Strip East/West, #4 Roll Shop

Griever

Ernie Barrientez .....206  
Perry Midkiff.....157

Assistant Griever

Tim Smith.....122  
David Gutierrez .....92  
Floyd Kinsey .....89  
Alberto "Big Sexy" Valdez III.....55

Griever Steward

Tony Brown.....148  
Henry (Hank) Salinas.....134  
Eddie(Big Harv) Harvey.....127  
Terry Alexander.....98  
Henry Bronisz.....96  
Jerry Swindle.....95  
Ray #1 Gramenz.....78  
Dan Rice.....78  
Robbie Robison (Hit Man).....46  
Curtis Phillips Jr. ....36  
Remell Bryant.....35  
Muraya Morales.....28

**Area #31**

#7 Blast Furnace

Griever

Ron Friant.....85  
Mark Mendoza.....35

Assistant Griever

Steven Donaldson.....100

Griever Steward

Mike Barbush .....82  
Edwin Gonza'lez (Ganzo) .....53  
Adam Govert.....49  
Rose Williams.....21

**Area #32**

MMD/Field Forces

Griever

Larry McMahon.....140  
Roy Baldwin .....22

Assistant Griever

Steve Connell .....130

Griever Steward

Tina O'Rielly.....80  
Steve "Pinky" Pinkerton.....58  
Daniel L. Luce .....50  
Steve Zisoff .....45  
Daniel S. Rios.....26  
Cesar G. Morales.....25

**Area #33**

Indiana Harbor Coke Company

Griever

Wil Rivera .....61  
Anthony Palfi Jr. ....31

Assistant Griever

Albert Garza .....69  
Sean Allan Castor.....23

**Area #34**

Office & Technical/P.A.E.T./Research

Griever

Tim Trtan .....106

Assistant Griever

Norma Conway.....68  
Russ C. Govert .....44  
Renada Howze .....30  
Barbara Tazbir.....3

Griever Steward

Lupe Trevino-Houchin.....76  
Marty Benninghoff.....55

**Area #35**

Griever Steward

Scott Vliet.....12

**Area #36**

Griever Steward

Bill McDonald.....23

**Area #37**

Riverdale/CSP/BOF

Griever

Gary M. Bender.....117  
Ted Poxon.....46

Assistant Griever CSP

Pat Goodson.....73

Assistant Griever BOF

Tom Fornaciari.....55  
Will Tyus.....28

# Local 1010 wishes our 1st Qtr. 2009 retirees a long and happy retirement!

**ALICEA, NOEL** 32 1 ELEC FURNACE & BILLET CASTER

**ALTGILBERS JR, DENNIS J** 30 #4 STEEL PRODUCING

**ALVAREZ, CARLOS** 32 LIME PLANT

**ANDJELICH, DUSAN** 33 INT LOGS/ESM-TRUCKING MECH

**ARROYO, JOSE E** 33 80 INCH HOT STRIP MILL

**BARENIE, TIMOTHY G** 31 80 INCH HOT STRIP MILL

**BARLOW, WILLIE L** 44 IH5&IH6 BLAST FCE/3 SINTER PLT

**BELL, BRENDILLA** 31 FINISHING - #3CSW

**BELTRAN, LIONEL R** 38 IH7 BLAST FURNACE

**BENNETT, MICHAELA** 37 MEU FIELD FORCES-OPERATIONS

**BERCIK, THOMAS A** 31 MEU SHOPS-MACHINE SHOP

**BIESEN, CARL JAMES** 39 #4 STEEL PRODUCING

**BOGGS, RALPH** 31 IH5&IH6 BLAST FCE/3 SINTER PLT

**BOILEK, ROBERT** 37 IH7 BLAST FURNACE

**BONILLA, JUAN J** 39 CLEANING SERVICES

**BOYLAN, DAVID A** 31 IH7 BLAST FURNACE

**BRANTLEY, LARRY J** 44 80 INCH HOT STRIP MILL

**BRENEMAN, RONNIE L** 31 80 INCH HOT STRIP MILL

**BROWN, JENNIE L** 28 MEU BUSINESS ADMINISTRATION

**BULLA, WAYNE F** 30 #4 STEEL PRODUCING

**BUSCH, ROBERT R** 33 MEU FIELD FORCES-OPERATIONS

**BYRD, GENE L** 34 #2 STEEL PRODUCING

**CAMERON JR, RUTTELOUS** 36 NO. 2 COLD STRIP

**CAMPBELL, WILLIE D** 31 #4 STEEL PRODUCING

**CARTER JR, ERNEST J** 40 MEU UTILITIES-FUELS

**CASIANO, ORLANDO** 30 #4 STEEL PRODUCING

**CENICEROS, MARIA A** 41 SYSTEMS TECHNOLOGY USA

**CERDA, ANTHONY J** 41 INTEGRATED QUALITY & PROD DEVL

**CHAMBERS, JAMES G** 40 80 INCH HOT STRIP MILL

**CLEMENTS, TONY J** 33 INTERMEDIATE - #3 CSW

**CLOPTON, ANTHONY** 32 80 INCH HOT STRIP MILL

**COLE, JONATHAN A** 33 IH7 BLAST FURNACE

**COLLINS, ARTHUR L** 44 IH5&IH6 BLAST FCE/3 SINTER PLT

**CONNER JR, BENNIE M** 44 INTERMEDIATE - #3 CSE

**DAVIS, BENJAMIN H** 44 INT LOG - TRANSPORTATION

**DENYS, JEROME J** 33 INT LOG - TRUCK DRIVER

**DERESKI, ROBERT J** 33 COATED/CONTINUOUS - #3 CSW

**DINWIDDIE, RODNEY C** 33 #2 STEEL PRODUCING

**DIXON JR, WILLIAME** 36 #4 STEEL PRODUCING

**DRAYTON, NATHANIEL** 44 IH5&IH6 BLAST FCE/3 SINTER PLT

**DURAY, MARK S** 34 INT LOG/EMM-MOBL EQUIP/TRUCK

**EBERLE, ROBERT A** 34 80 INCH HOT STRIP MILL

**ELIZONDO, REFUGIO** 39 #2 STEEL PRODUCING

**ESPINOZA, ESTEVAN** 32 #4 STEEL PRODUCING

**EVANS, THOMAS D** 34 MEU FIELD FORCES-FIELD SVCS

**FLUELLEN, HENRIETTAL** 28 #4 STEEL PRODUCING

**FORT JR, WILLIS** 38 IH7 BLAST FURNACE

**FOX, TIMOTHY P** 34 1 ELEC FURNACE &

BILLET CASTER

**FRANCO, ALEJANDRO O** 33 INT LOG - TRANSPORTATION

**FRITZ, RAYMONDE** 44 INT LOG - TRANSPORTATION

**GALLETT, PAUL R** 37 MEU FIELD FORCES-FIELD SVCS

**GARCIA, ORLANDO W** 36 IH7 BLAST FURNACE

**GARDNER, LAWRENCE** 36 IH5&IH6 BLAST FCE/3 SINTER PLT

**GARY, LEWIS** 38 #2 STEEL PRODUCING

**GARZA, ABEL** 42 80 INCH HOT STRIP MILL

**GEST, JAMES R** 36 MEU FIELD FORCES-OPERATIONS

**GIBOYEAUX, PEDRO A** 41 MEU FIELD FORCES-FIELD PIPE

**GIBSON, CYNTHIA L** 31 #4 STEEL PRODUCING

**GODINEZ, FRANCISCO V** 36 IH7 BLAST FURNACE

**GOHEEN, KEVIN H** 37 INTERMEDIATE - #3 CSW

**GOLDEN, LINDA** 31 #4 STEEL PRODUCING

**GONZALEZ, BENJAMIN G** 38 IH7 BLAST FURNACE

**GORAL, ZYGMUND** 32 MEU SHOPS-FAB & RECLAMATION

**GRUZOSKY, PHILLIP W** 33 MEU PROCESS AUTO

**GULOTA, PAUL J** 31 IH7 BLAST FURNACE

**HARGUS, JOHN J** 33 INTERMEDIATE - #3 CSW

**HAWKINS, NADEAN** 28 INTERNAL LOGISTICS

**HELFEN, RAYMOND** 38 MEU UTILITIES-POWER

**HENDRYX, THOMAS J** 31 INTERMEDIATE - #3 CSW

**HERRERA, JUAN J** 37 MEU FIELD FORCES-FIELD SVCS

**HLAD, RONALD C** 36 IH7 BLAST FURNACE

**HOOT, CRAIG W** 37 MEU SHOPS-MACHINE SHOP

**HOYCUS, ROBERT J** 30 MEU SHOPS-MACHINE SHOP

Continued from previous page

**HURTADO JR, GONZALO** 35 MEU CENTRAL SPARES-ELECT SHOP  
**IVANOVIC, CVETA R** 36 80 INCH HOT STRIP MILL  
**JACKSON, JOANN** 28 80 INCH HOT STRIP MILL  
**JACKSON, SCARLET** 31 80 INCH HOT STRIP MILL  
**JIMENEZ, JUAN J** 37 MEU FIELD FORCES-FIELD SVCS  
**JOHNSON, WILLIAM** 35 12 INCH BAR MILL  
**JOHNSON, WILLIED** 30 IH7 BLAST FURNACE  
**JURATIC, STEVEN** 32 MEU FIELD FORCES-RIGGER SHOP  
**JURJEVIC, MARK J** 31 80 INCH HOT STRIP MILL  
**KING, DONNIE R** 39 12 INCH BAR MILL  
**KISZENIA, ROMAN A** 39 80 INCH HOT STRIP MILL  
**KOSANKE, RICHARD A** 30 #2 STEEL PRODUCING  
**KRZEKOTOWSKI, RICHARD S** 41 #4 STEEL PRODUCING  
**KUSBEL, DANIEL J** 37 PLANT 4 MAINTENANCE  
**KVARTA, PETER J** 35 80 INCH HOT STRIP MILL  
**LAKIN, GREGORY J** 33 80 INCH HOT STRIP MILL  
**LAMBING, KEVIN J** 32 80 INCH HOT STRIP MILL  
**LANE, JEFFREY P** 34 #4 STEEL PRODUCING  
**LOCKETT, JAMES E** 31 #4 STEEL PRODUCING  
**LOCKRIDGE, JAY K** 38 COATED/CONTINUOUS - #3 CSE  
**LOFTON, BRENDA J** 30 1 ELEC FURNACE & BILLET CASTER  
**LOPEZ, ROBERTO** 30 IH7 BLAST FURNACE  
**LOWE JR, WILEY** 43 12 INCH BAR MILL  
**LUKACEK JR, PAUL J** 30 #4 STEEL PRODUCING  
**LYNN, EDDIE L** 41 12 INCH BAR MILL  
**MACIAS, MARTIN M** 37 INTERMEDIATE - #3 CSE

**MAGALLON, ROBERTO** 38 IH5&IH6 BLAST FCE/3 SINTER PLT  
**MAGEE, GREGORY A** 34 12 INCH BAR MILL  
**MARICH, JELA** 30 INTERNAL LOGISTICS  
**MARINOS, GEORGIO S D** 39 80 INCH HOT STRIP MILL  
**MARKOVICH, DIANE E** 30 INT LOG - YARD  
**MAYHEW, LARRY S** 32 80 INCH HOT STRIP MILL  
**MCALLISTER, ROGER A** 32 80 INCH HOT STRIP MILL  
**MCDUGAL, JOHN C** 32 INTEGRATED QUALITY & PROD DEVL  
**MCFALL, WILLIAM A** 30 12 INCH BAR MILL  
**MCKINLEY, LESTER** 39 IH5&IH6 BLAST FCE/3 SINTER PLT  
**MEDELLIN, RENE** 31 IH7 BLAST FURNACE  
**MEDRANO, RALPH V** 35 FINISHING - #3 CSE  
**MILLER, HERMAN** 42 1 ELEC FURNACE & BILLET CASTER  
**MILLER, STEVEN J** 30 MEU UTILITIES-POWER  
**MILLS, DALE A** 30 IH5&IH6 BLAST FCE/3 SINTER PLT  
**MITCHELL, KENNETH** 37 IH5&IH6 BLAST FCE/3 SINTER PLT  
**MOORE, DANIEL D** 33 80 INCH HOT STRIP MILL  
**MORENO JR, LEOPOLDO** 39 FINISHING - #3 CSW  
**MOTE, TERENCE W** 40 #4 STEEL PRODUCING  
**MURFF, ROBERT L** 38 80 INCH HOT STRIP MILL  
**MYREN, RUSSELL A** 36 MEU FIELD FORCES-FIELD SVCS  
**NAGY, JULIUS** 38 12 INCH BAR MILL  
**NESTOROVSKI, MISHE** 36 12 INCH BAR MILL  
**NOBLE, DAVID C** 44 INTERMEDIATE - #3 CSE  
**NOEL, JOE T** 38 #4 STEEL PRODUCING  
**NOVASKI, DOROTHY** 28 12 INCH BAR MILL  
**OCONNOR, JAMES L** 30 #2 STEEL PRO-

DUCING  
**PANEGA, JEFFREY J** 31 QUALITY IHBP  
**PAWLASEK, BERNARD J** 44 MEU FIELD FORCES-OPER PIPE  
**PAYONK, JEFFERY L** 32 MEU UTILITIES-POWER  
**PERSONETT, DAVID L** 45 COST & MANAGERIAL ACCT (PLANT)  
**PETER, JOHN E** 44 #2 STEEL PRODUCING  
**PHAM, LAN** 32 1 ELEC FURNACE & BILLET CASTER  
**POLLARD, KEVIN D** 36 #2 STEEL PRODUCING  
**POPYK JR, JOHN F** 34 80 INCH HOT STRIP MILL  
**PRANGE, DAVID C** 32 IH5&IH6 BLAST FCE/3 SINTER PLT  
**PRUITT SR, LARRY A** 38 #4 STEEL PRODUCING  
**RAMIREZ, DANIEL R** 30 #2 STEEL PRODUCING  
**RAMIREZ, JOSE L** 30 80 INCH HOT STRIP MILL  
**RAMIREZ, RAMIRO A** 37 COATED/CONTINUOUS - #3 CSW  
**RAMOS, NAOMI M** 31 12 INCH BAR MILL  
**RAMSEY, CHERYL D** 35 80 INCH HOT STRIP MILL  
**REPASKY, GREGORY S** 38 INTERMEDIATE - #3 CSW  
**REYES, MICHAEL** 31 #4 STEEL PRODUCING  
**RHEA, DOUGLAS D** 36 #2 STEEL PRODUCING  
**RHYNE, JOHN E** 30 80 INCH HOT STRIP MILL  
**ROBINSON, EDWARD** 44 80 INCH HOT STRIP MILL  
**ROBINSON, ROBERT** 33 80 INCH HOT STRIP MILL  
**RODRIGUEZ, AUGUSTINE** 40 12 INCH BAR MILL  
**RODRIGUEZ, GILBERTO** 39 1 ELEC FURNACE & BILLET CASTER  
**RODRIGUEZ JR, JOSE** 32 IH5&IH6 BLAST FCE/3 SINTER PLT  
**SANTOS, JULIO C** 31 MEU PROCESS AUTO  
**SCHWAB, THOMAS E** 30 PLANT 4 MAIN-

Continued from previous page

## TENANCE

**SCOTT, DAVID** 33 #2 STEEL PRODUCING**SHAFER, DAVID** A 28 MEU SHOPS-CARPENTER SHOP**SHARPE, EDWARD C** 37 MEU SHOPS-MACHINE SHOP**SIMS, JUDITHA** 32 AUTO PRODUCT APPLICATIONS USA**SIMS, NORBERT** 42 INTERMEDIATE - #3 CSW**SLINN, PHILLIP W** 32 #2 STEEL PRODUCING**SMITH, JEFFREY L** 33 PLANT 4 MAINTENANCE**SMITH, PATRICIA A** 30 INTERNAL LOGISTICS**SPEICE, MICHAEL D** 36 MEU FIELD FORCES-OPERATIONS**SPEZIALE, JOSEPH A** 45 FINANCIAL ACCTG & SVCS (PLANT)**STAN, RANDY K** 33 IH5&IH6 BLAST FCE/3 SINTER PLT**STANDERSKI, EDWARD** 32 NO. 2 COLD

## STRIP

**STEPHENS, CRAIG K** 30 #2 STEEL PRODUCING**STOFKO, CHESTERR** 39 MEU UTILITIES-FUELS**STOUT, HARRY B** 31 12 INCH BAR MILL**SUFANA, EUGENE O** 37 MEU FIELD FORCES-OPER PIPE**SVETANOFF, ROBERT H** 36 MEU FIELD FORCES-OPERATIONS**SYNKO, MICHAEL F** 34 PLANT 4 MAINTENANCE**TANNER, ALLEN D** 34 MEU SHOPS-MACHINE SHOP**TATE JR, WILLIE E** 34 GALVANIZING**THOMAS, MARCEL** 34 MEU UTILITIES-POWER**TREVINO, JUANITA** 32 MEU UTILITIES-FUELS**TRUEBLOOD, ALAN K** 28 MEU SHOPS-CARPENTER SHOP**TUCKER, WILLIAM R** 43 COATED/CONTINUOUS - #3 CSW**VERTUCCI, DANIEL L** 35 INTERMEDIATE

## - #3 CSW

**VILLA, ANTHONY** 37 INTERMEDIATE - #3 CSE**VILLARREAL, ERNESTINE** 33 EMPLOYEE BENEFITS USA**VILLARREAL, JESUS E** 35 80 INCH HOT STRIP MILL**VOGEL, WILLIAM J** 32 INTERMEDIATE - #3 CSE**WALKER, EUGENE K** 34 MEU FIELD FORCES-FIELD SVCS**WARD, TERRY W** 44 FINISHING - #3 CSE**WILEY, HORACE** 38 IH5&IH6 BLAST FCE/3 SINTER PLT**WILLIAMS, CHARLES B** 37 PLANT 4 MAINTENANCE**WILLIAMSON, WINSTON** 37 1 ELEC FURNACE & BILLET CASTER**WILLISON, TIMOTHY** 42 MEU FIELD FORCES-OPER PIPE**WOESSNER, JOSEPH R** 32 MEU SHOPS-MACHINE SHOP**WOODS, JOHN L** 43 COATED/CONTINUOUS - #3 CSW

## - Election Notice -

Election of candidates for USW International office will be held on November 24, 2009 from 5:00 a.m. to 5:00 p.m. at Local 1010 Union Hall, 3703 Euclid Ave., East Chicago, IN 46312, for the following offices:

International President

International Secretary-Treasurer

International Vice President (Administration)

International Vice President (Human Affairs)

International Vice President

International Vice President at Large

Director, District 7

Votes will be tabulated at USW Local 1010 Union Hall, 3703 Euclid Ave., East Chicago, IN 46312 immediately after close of the polls.

# **- Nomination Meeting Notice -**

On September 3, 2009, Local Union 1010, United Steelworkers, will hold a meeting for the purpose of nominating candidates for International office. Votes on nominations of candidates for the following offices will be taken:

**International President**

**International Secretary-Treasurer**

**International Vice-President (Administration)**

**International Vice-President (Human Affairs)**

**International Vice President**

**International Vice President at Large**

**Director, District 7**

The nomination meeting will be held at the following time and place:

September 3, 2009 from 5:00 a.m. to 5:00 p.m. at

**Local 1010 Union Hall**

**3703 Euclid Ave.**

**East Chicago, IN 46312**

The International Union Elections Manual provides that no candidate may be voted upon at the nomination meeting unless the name of that candidate has been submitted in writing, by a member of the Local Union, to the Local's Recording Secretary, at least forty-eight hours (48) in advance of the hour on which the nominating meeting is scheduled to begin. Any such submission should indicate the office for which the candidate's name is being submitted. Once a name is submitted it cannot be withdrawn except by the candidate.

The Recording Secretary's name, address and telephone number are listed below:

Fidel Azcona

4657 Carolina St.

Gary, IN 46409

(219) 884-0127

## – Field Forces Reports –

Thanks to all who took the time to vote on our Union election day! We welcome our new Union Stewards Tina O'Reilly and Steve Pinkerton and they can both be contacted at Ph #3569 located in the Crane Crew Lunchroom. Tina and Steve have past experience as union reps so do not hesitate to contact them. McMahon and Connell thank you for your continued support and can be reached at #5589. We also want to congratulate all union hall representatives who won in this election. We truly need their expertise to make it through this economic turmoil that is at our doorstep.

Safety Day 2009 – We would like to especially thank Rodney Dobbins, Susan Sledge, Mike Traczyk, Shanna Horvatin and a host of others for taking the time to make this past Safety Day the most successful Safety Commitment our Department has experienced. We welcome any suggestions for improvement!

On the other hand, we are Bumping Heads with Management on some very important issues.

- 1) Management (Mark Whalen & Mike Heaney) are not honoring their commitment to the Field Forces Temporaries assigned to our Department. The Company is abusing Seniority Rights and the Overtime Agreement. Hopefully by the time you read this article the Company will have honored that Agreement!
- 2) Contracting Out Issues - Please be aware that your Union is hard at work and in hot pursuit of the Company on a host of Contracting Out Issues. Please keep us posted on any additional Contractor activities. You can always count on the Company to back door us with Contractors!

## **NO EXCEPTIONS WORK SAFELY**

Your Coworkers, Family and Friends are relying on YOU to take that extra step.  
McMahon, Connell, O'Reilly & Pinkerton

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### **THANKS**

To all of the Office & Technical Employees for your support.

Tim Trtan, Griever { Areas #34, #35, #36 }

Norma Conway, Assistant Griever { Area #34 }

Lupe Trevino - Houchin, Office Steward { Area #34 }

Marty Benninghoff, Steward { Area #34 }

Scott Vliek { Area #35 - P.A. }

Bill McDonald { Area #36 - Research }

Please note: the above can be contacted for any Union and / or Safety Issues,  
as we are all part of the O & T Department Safety Committee

Other Department Safety Committee Members are:

Irene Brack

Cindi Davis

Russ Govert

John Giusto





## Thank You Steelworkers

### Rosemary, Kristina and George Kesely



March 6, 2009

Tom Hargrove, President  
 United Steelworkers of America  
 Local 1010  
 3703 Euclid Ave.  
 East Chicago, IN 46312

Dear Mr. Hargrove and Members of United Steelworkers Local 1010,

My name is Kristina Kesely, the daughter of George M. Kesely who works at Indiana Harbor East as a Refrigeration Technician in the MEU Department. I would like to thank you for allowing me to be the proud recipient of a scholarship offered by United Steelworkers Local 1010.

I recently graduated from Fayetteville State University in North Carolina, a constituent of the University of North Carolina. While I attended FSU, I was in Phi Eta Sigma Freshman Honor Society and Beta Kappa Chi Science Honor Society. I also was on the Chancellor's list all 9 semesters I attended there. While at school I volunteered at a free health clinic, participated in carbon nanotube research in the chemistry labs, and was a Supplemental Instructor for Zoology.

GlaxoSmithKline has a program for women called the Women in Science Honors Program. Only two women from each of the participating schools in NC are chosen to be a part of it, of which I was one. During the summer of 2006, I was offered an internship at GlaxoSmithKline. I worked in the Compound Profiling and Screening labs. I was asked back by GlaxoSmithKline the next summer, 2007, to work in US Regulatory Affairs.

In the spring of 2008, I was awarded the honor of being the Student of the Year for the science department for 2007-08 along with the award for the Best Biology Major 2007-08. In the summer of 2008, I was accepted into the Summer Enrichment Program at Loyola Stritch School of Medicine in Maywood, IL. It was a six week mini medical school where I learned about the body, worked with cadavers, volunteered at hospitals and free health clinics, and did volunteer activities in underserved Chicagoland communities. After my stay there, I shadowed a gastroenterologist for a few weeks

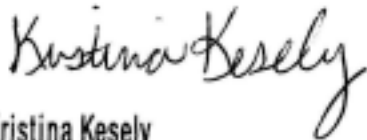


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I graduated on December 13, 2008 with a BS in Biology and a BA in Chemistry. I graduated Summa Cum Laude and was actually the Valedictorian of my class. My GPA was 3.98 out of a 4 point scale. I am currently attending Indiana University Northwest taking Organic Chemistry II and Physics II as refresher courses for taking the MCAT in June. I will be applying to medical school in July. I am also teaching a children's Croatian music and dance group of which I was a member for 17 years. Now when we go to the annual festival in July, which will be in Chicago this year, I will be a director instead of a student.

I would like to thank you again for the scholarship.

Sincerely,



Kristina Kesely  
8140 Jefferson Ave.  
Munster, IN 46321  
(219)836-0720  
Krisrose08@sbcglobal.net

Enclosed: A picture of my parents Rosemary and George, and me.



Kristina it was a pleasure and honor to provide you with a scholarship to help further your education. Keep up the great work, you have given everyone many reasons to be very proud of you and your accomplishments.

Congratulations!

Tom Hargrove, (President) Executive Board, and the Members of USW Local 1010



Mike Bouvat  
Griever, Area 5

## Don't Tread on Me

I would like to take this opportunity to thank all of you who supported me this past election. To those who didn't support me I hope to earn your support. This election showed that 2 Steel Producing is a strong union shop. The turnout and votes from our department showed it is important to our Brothers and Sisters who represents them. Not only for the department grievance committee positions, but also for the plant wide executive committees. This is something we can all be proud of. Many came out to vote on their day off. I am sure the company is probably surprised at the voter turnout in our department. 2 Steel Producing showed a lot of solidarity, I feel you have raised the bar for what you believe is strong UNION Representation. You have sent a message to management, Don't Tread on Me!!!!

I would like to thank everyone who ran in this past election, especially the younger union members, you are our future. Your involvement and participation is essential for our union to remain strong and vibrant. Congratulations to all who won. I can tell you that I look forward to working with all newly elected representatives. I have encouraged and expect to have a positive working relationship with all of our elected union representatives so we can demonstrate the strong solidarity we must have in order to represent and defend your Rights. The responsibility to represent the rights of all of our Brothers and Sisters takes a total commitment and is an honor. As your griever I will continue to do everything I can to defend you're Rights. Your

ability to stand up for your Brothers and Sisters, and the support you have shown for your Union Reps continues to have a huge impact on management!

This past April during Workers Memorial Day I had the privilege to share with many of you on our outstanding achievement of Safety. 2 Steel producing was recognized for our tremendous turn around in Safety. We went from a steel shop that had the most accidents in 2007, to the one that had the least for steel shops in 2008. This is a reflection of all of you, and the great job you did. I appreciate our Safety Advocates, Department Steering Committee members, Area Safety Committee members, Trainer, and all of you who chose to work safely, if it isn't safe don't do it. I can assure you your Safety and well being is the # 1 priority!

Under the current economic conditions the company has been allowing production workers to take VLO's, (Voluntary Lay Offs) if you are interested in a voluntary lay off you must contact your immediate supervisor on receiving permission to go. If you have any questions or don't get a satisfactory answer from management contact a union rep. We will assist you.

We know that in the present working conditions we face you are going to hear many rumors. Layoffs, closings, the company being sold, all rumors, not true! As I did with the contract negotiations, I will share any information I receive. I will involve the others reps and we will be on the floor to let you know what is going on.

Some workers have brought to my attention that at times they are unable to get a lunch break during their normal shift. It is your contractual right to have the opportunity to eat lunch! No you don't have to bargain with your supervisor that if you don't get to eat lunch you can get paid. Some workers have medical conditions that require them to eat. If you chose to eat lunch that is your right! The contract states: This will confirm the understanding reached in conjunction with the Basic Labor Agreement dated December 15, 2002, (page- 100) The company will provide reasonable and appropriate arrangements for lunch opportunity and other personal needs for Employees during the course of a shift. (Bullet point page-102)

The rattle snake and the phrase "Don't tread on Me" began during the American Revolution. "The Rattle-Snake is found in no other quarter of the world besides America." The rattlesnake also has sharp eyes, and "may therefore be esteemed an emblem of vigilance." Furthermore, "She never begins an attack, nor, when once engaged, ever surrenders: She is therefore an emblem of magnanimity and true courage. ... she never wounds 'till she has generously given notice, even to her enemy, and cautioned him against the danger of treading on her." The message to management is "Don't tread on Me". United we Stand divided we Fall.

Yours in Solidarity  
Mike Bouvat



Brothers and Sisters,

Join us the first Thursday of the month at 4:00 pm

For The Women of Steel Meeting.

Today Women of Steel encompasses a diverse set of activities, issues and initiatives within the USW that are directed at moving women into activist roles at all levels of the union.

Along with their involvement and energies, the culture of the USW continues to grow and proactively take on working women's issues as part of its regular agenda and future directions of the Union. – It is a source of our strength and solidarity.

We are committed to community outreach, involvement and service. Our local union has provided the framework and tools to help our members understand and learn the importance of our roles and responsibilities of all individuals of the United Steelworker Unions.

Submitted by Gail Richardson

**Congratulations to the newly appointed officers of**

**The Women of Steel Local 1010**

**Seretha Bradford Chairman IHCC**

**Gail Richardson Vice Chair 3 Cold Strip**

**Norma Conway Secretary Environmental**

**LOCAL 1010  
STEELWORKER**

**Executive Board**

**Tom Hargrove, President**

**Steve Wagner, Vice President**

**Fidel Azcona, Recording Secretary**

**Rosa Maria Rodriguez, Financial Secretary**

**Joe Piller, Treasurer**

**Dan Mosley, Guide**

**Jim Gogolak, Inner Guard**

**Luis Aguilar, Outer Guard**

**Ivan Agosto, Trustee**

**Dorine Godinez, Trustee**

**Jerry Strauch, Trustee**

**Grievance Committee**

**Dennis Shattuck, Chairman**

**Darrell Reed, Vice Chairman**

**Matt Beckman, Secretary**

**Grievers**

**Rory McDonald**

**Donald R. Guerrero**

**Mike Bouvat**

**Otis Cochran**

**Don Seifert**

**Juan Vitela**

**David Hunter**

**Ron Kaszak**

**Ernie Barrientez**

**Ron Friant**

**Larry McMahon**

**Wil Rivera**

**Tim Trtan**

**Gary M. Bender**

**Dan Walters, Editor**



www.uswa1010.org

**Workers Memorial** is an annual event held April 28th each year at USW Local 1010. As you read in John's article 17 family members choose to participate in the first annual event. We want all family members of deceased workers on the list of 387 to participate if they so desire. Those that wish to get on our list of participants, so you can be notified of all the details, and timing to participate in future events please contact John Gelon.

219 406-4190

John.Gelon@arcelormittal.com

**Change of address**

If you have moved please mail this form, with the mailing label on the back page to Editor, Local 1010 Steelworker, 3703 Euclid Ave., East Chicago, In. 46312

Name \_\_\_\_\_ Check No. \_\_\_\_\_

New address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

The Local 1010 Steelworker is the official publication of the United Steelworkers of America, Local 1010; AFL-CIO. It is published to circulate information of use and interest to its members. Submissions from members are welcomed and encouraged. This publication is free of charge to all active and retired Local 1010 members.

Mail to: USW Local 1010

Attention: Editor

3703 Euclid Avenue

East Chicago, IN 46312

Phone: 219-398-3100 ext.140

email: editor@uswa1010.org



Steve Wagner  
Vice President

## The Bernard Kleiman JOBLINK Learning Center

By Steve Wagner, Vice President

June 2009

In order to assist 1010 members who have an interest in preparing for a craft occupation, Joblink has new Maintenance Technician Electrical (MTE) & Maintenance Technician Mechanical (MTM) introductory classes available. These classes are designed to give participants a general overview of the training components that are required to be a craftsman. Intro MTE classes are scheduled for Thursdays-September 10 to December 17 at 9:00 am to 12:00 pm or 3:30 to 6:30 pm. The Intro MTM classes are scheduled for Fridays-September 11 to December 11 at 9:00 am to 12:00 pm or 3:30 to 6:30 pm. These introductory courses have no prerequisites.

In accordance with our 2008 Contract, Career Development Programs are now responsible for providing (Ramsay) Remedial MTE & MTM Classes. The prerequisites for these classes are a 55 or higher score on the Ramsay Evaluation. Remedial MTE is scheduled for Saturdays-June 6 to June 27 and Fridays July 10 to August 21. Both days classes run from 7:00 am to 3:00 pm. Remedial MTM is scheduled from Fridays -May 22 to June 26 from 8:00 am to 4:00 pm. Please be advised that scheduling for the Ramsay Evaluation can be done by calling 399-6012.

A reminder to recent retirees...recent retirees may use limited Tuition Assistance Funds for up to one year following their retirement date. Please note that this is a major change from the current ICD policy on expenditures for retired members. This pilot program is limited to the unspent TAP Funds under the 20% cap from the previous year...2008. The good news is that our Local Joint Committee has agreed to participate!!

The guidelines for this pilot program are:

1. Retirees will be allowed to use up to \$1800 in Tuition Assistance for a period of one year following their retirement.
2. Funding for this retiree TA benefit will come from Joblink's approved but unused TA funding from the previous calendar year. (Example: if JobLink budgets \$25,000 for TA in 2007, but expends only \$15,000; \$10,000 is then available to be spent on retiree TA in 2008, provided that the total amount spent on retiree TA in 2008 does not push the 2008 amount spent on TA over the 20% limit.)
3. Since there is a natural limitation on funds, retiree requests will be met on a first-come/first served basis.

More details will follow...check in plant informational flyers and the Joblink Website for procedural information!

Now how about the rest of us?

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Continued on next page

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Are you using your negotiated Career Development Program benefits? Many of us are preparing for the new challenges that await us on the job. Yet others are preparing for life after we retire from our mill careers. It really doesn't matter what your reason for learning is! If you have a need or desire to improve your skills or learn a new skill, Joblink is there for YOU!

While some Joblink participants are pursuing college degrees, many others are taking classes to satisfy personal development to improve their ability to perform their current jobs or prepare for new careers and retirement. All of these initiatives enhance a variety of skills including math, reading, and communication skills. Our Career Development Program helps prepare us for the future challenges of our jobs, our personal & family lives, and ultimately in retirement.

Anyone interested in a specific class may contact Joblink with the type of class desired to begin an interested list. Don't take classes for granted. Classes may not be repeated, so enroll in a desired class when you see it offered as soon as possible. All Joblink classes must be in accordance with the Career Development Program Guidelines.

1010 Members can use their Tuition Assistance Program (T.A.P.) monies to access any accredited learning institution. T.A.P. benefits are a very flexible part of our contractually funded educational benefit. T.A.P. funds are subject to funding limits and are available annually on a first come first serve basis. Participants \$1,800.00 maximum annual benefit can be used to cover tuition, book, and course - related fees at nearly 100 approved learning institutions. Classes with the primary purpose of recreation or personnel enjoyment are not eligible for tuition assistance funding. Stop by Joblink to apply for tuition program funding or pick-up a list of T.A.P. Vendors. A list of these educational institutions is also available on Joblink's website.

We have developed reciprocal participant arrangements with the other Career Development Cites here in Northwest Indiana. The availability of customized classes at other sites is subject to specific agreements that we have for each class. Those classes are available to active members from each of the sites involved. Due to scheduling, some classes are not put in our course catalogue. Please contact Joblink or check Joblink's website for more information!

Don't forget that active 1010 members who are working toward a national certification or college degree now can combine the Tuition Assistance \$1800 annual limit with the Customize Class \$2000 annual limit to provide a more flexible total amount of educational assistance -- \$3800 per year to Local 1010 Members. This combination of limits is available to individuals who have clear career goals to develop vocational expertise and may be approved in accordance with Institute for Career Development's guidelines.

The following classes are available at JobLink throughout the summer:

Internet I

Internet, Computers and Brain Health

Print Shop Open Lab

E-mail Tools & Tips

Excel II

Google's Hidden Gems

Understanding the World of Blogs

Word I

Windows 7 Beta / Windows XP

If you have a computer at home, check out the Joblink Website at <http://bkjoblink.org/> . You will find these courses and others along with detail course descriptions and other pertinent information.

Have you tried a Telecast Course? In a Telecast Course you are in a class that meets at Burns harbor and Leon Lynch at the same time. You can choose the site that is most desirable for you to attend. This class is live and is broadcast to other sites. Everyone can interact with the instructor. After 24 hrs this class is streamed on the internet. That means that it is available so that you can review the class again or simple watch it because you were not able to attend the live class.

Any questions regarding Joblink or scheduling can be directed to the Joblink Staff (219) 399- 8135 or 8136. Anyone else who needs additional information can call me at the union hall (219) 398-3100 or E-mail me at [swagner@uswa1010.org](mailto:swagner@uswa1010.org). If you call when I am not available, please leave a message on my voice mail (ext. 113) and I will get back to you as soon as possible.

## Legal Problems? Need a Lawyer?

Local 1010 members can take advantage of a free legal consultation every Wednesday at the Union Hall from:

8:30 am - 9:30 am\*

and

3:00 pm - 4:30 pm\*

*Provided by the Law Offices of*

**Joe Banasiak**

2546 45th Highland, IN 46322 or call 219-924-3020

**Michael Bosh & Alexis Vazquez Dedelow**

8320 Kennedy Ave. Highland, IN 46322 or call 219-972-3030

\*Times are approximate

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**YES!**

## Win A Local 1010 Jacket!

In an effort to recruit new members who want to get involved in their community through their Union, the Community Services Committee is giving away a Local 1010 jacket.

Recieve a free raffle ticket for each Community Services Meeting you attend. Jacket to be given away in December.

Meetings held first Thursday of each month, 4 pm at Local 1010.



# Business is still bad we are only operating two Blast Furnaces

Business is still bad we are only operating 2 blast furnaces #7 on the East side and one at Burns Harbor out of 9 USA Mittal furnaces. We keep looking for an uptick but have not seen it yet.

Retirements are continuing about 300 so far this year seems like about 30 a month for the rest of the year. With retirements remain steady throughout the year, we should have a number of job openings posed...especially when business picks up! Your special payment and vacation is based on 2% of last years W2 most members had a good 2008 so many people are leaving this year because their 2008 earnings provide them an hefty payment amount.

As all of you are aware, the Bar Company is idling all operations probably by mid summer I don't know what the future holds for the Elect Furnace and the 12" mill but we will do our best to get our members jobs on the flat side.

Buy American resolutions have passed usually unanimously in many cities around the State and the Indiana House and Senate passed the resolution. Hammond Council President Chico Hinojosa a Steelworker and a 1010 member introduced the resolution and it passed 8 to 1 Councilwoman Kim Poland 4th District voted no saying she was against the stimulus funds. Hammond Mayor Tom McDermott fully supports Buy American and the City will buy American made products.

Even during these horrible economic times, I believe that because of our commitment to provide resources to safety, our overall safety continues to improve in our plant. We (it takes all of us) must stay focused on working safely during these bad economic times. We know that these times will pass but losing one of our body parts or our life will stay with us forever!

**We must make the job safe or don't do it.**

**We must stop unsafe work when we see it and not just walk by.**

**We are our Brothers and Sisters keepers.**

In Solidarity,

See you at the  
25 year Picnic  
August 29, 2009  
Lake County Fair Grounds.

3703 Euclid Av.  
East Chicago In. 46312

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PERMIT NO. 228

**Safety First!**  
**Make the Job Safe,**  
**or DON'T DO IT!!!**