

Ispat Inland Steelworkers' 3rd Quarter 2004

PROFIT SHARING

Ispat Inland Inc. sales		\$909,114,658
Operating cost	—	<u>693,618,277</u>
Operating profit (loss) as reported	=	215,496,381
Interest on debts and corporate expenses	—	<u>31,619,854</u>
Pre-tax profit (loss)	=	183,876,527
Deduct incremental cost of future retirees' health care (FAS 106)	—	9,210,879
Add back, non-recurring additional interest on advances from Ispat	+	<u>1,162,145</u>
Adjusted pre-tax profit (loss)	=	175,827,793
Add back, expense of P&M Profit Sharing payout (included in operating cost above)	+	19,691,352
Add back, expense of O&T Profit Sharing payout (included in operating cost above)	+	<u>1,394,378</u>
Pre-Tax, pre-plan profit (loss)	=	196,913,523
Labor contract provision	X	<u>10%</u>
Profit Sharing pool	=	\$19,691,352
Hours worked during the quarter	/	3,032,564

Profit Sharing pool divided by hours worked equals

\$6.4933

Per hour worked in Pay Periods 14 - 20, June 13 - September 18
Checks dated November 24 will be mailed November 22