



ArcelorMittal

ArcelorMittal Indiana Harbor Inc. Craft Vacancy Posting

PLANTWIDE SIMULTANEOUS POSTING FOR LOCAL 1010 & LOCAL 1011 EMPLOYEES

BASIC CHANGE IN THE 2012 BASIC LABOR AGREEMENT: ARTICLE FIVE SECTION 10 - "PERMANENT VACANCIES AND TRANSFER RIGHTS" IN THE EVENT AN EMPLOYEE REFUSES TRANSFER UNDER PARAGRAPH 10 AFTER APPLYING THEREFORE, OR VOLUNTARILY RETURNS TO THE UNIT FROM WHICH S/HE TRANSFERRED, S/HE MAY NOT AGAIN APPLY FOR TRANSFER FOR 6 MONTHS.

Date of Posting: **Tuesday, January 7, 2014** Expires: **Monday, January 20, 2014**

LOP[Department]	Seniority Unit / Branch	Labor Grade	Posting Number	Job Title	Estimated Vacancies	Contact Name	Contact Number
IH-EAST SHOPS	SHEET METAL / FABRICATOR* (See Attached Bidder Qualification Notes)	4	2014-0027	MTM	5	G. Maloblocki	399-8323

***REFER TO ATTACHMENT FOR BIDDER QUALIFICATION DETAILS.
NOTE SEE BASIC CHANGE IN THE 2012 BASIC LABOR AGREEMENT ARTICLE FIVE SECTION 10 - "PERMANENT VACANCIES AND TRANSFER RIGHTS"
Posting 2014-0027 effective dates 1/7/14 to 1/20/2014.**

TO ALL BIDDERS: PLEASE MAKE SURE TO USE THE CORRECT POSTING NUMBER FOR THE CORRECT JOB TITLE. THE POSTING NUMBER WILL BE USED TO SLOT BIDDERS IF A DISCREPANCY ARISES.

PLEASE NOTE: If an employee is the successful bidder on more than one job, they must communicate their preference within 48 hours of notification from the Company, or they will be by-passed on all bids.

Bids placed at the Main Office Lobby will be accepted until 4:30 p.m. on Monday. Bids can also be faxed to 399-4928 until midnight on Monday.

POSTING #2014-0027 IHE SHOPS - SHEET METAL/FABRICATOR (MTM)
BIDDER QUALIFICATION INFORMATION:

1. This attachment to Posting #2014-0027 IHE SHOPS - SHEET METAL / FABRICATOR (MTM) is intended to clarify bidder qualification status for bidders who may be interested in applying for this posting.
2. Bidders will not be required to be MTM Ramsay-Qualified, but will be required to have already completed a four (4)-year Sheet Metal or Fabricator apprentice program and pass the Ramsay Qualification test.
3. Upon passing this Ramsay Qualification test, bidders will be given hands-on “factor” test(s) in the Fabrication/Reclaim Shop.
4. Successful bidders must be able to provide their own sheet metal worker’s tools.
5. Employees who previously worked in the IH-East Fabrication/Reclaim Shop Line of Progression and who had successfully completed a four (4)-year Sheet Metal or Fabricator apprentice program will not be required to pass the Ramsay Qualification test or hands-on “factor test(s)” referenced above due to their prior demonstrated ability to perform the work.

Questions may be directed to Gene Maloblocki - IHE Shops at (219) 399-8323 or USW Local 1010 representatives.