

CONTRACT NEGOTIATIONS

UPDATE NO. 2

Last week in Pittsburgh, negotiating committees from all current ArcelorMittal locations met to discuss our bargaining strategy and framework and to prepare local issues that we will present to the company.

On Monday, our full committee met to discuss the issues we have identified at each plant that are most important to our members and to establish subcommittees.

On Wednesday, April 9, the full committee met for the first time with company representatives for a presentation about the company's view of the kind of relationship it hopes to achieve with our Union during negotiations.

We will reconvene negotiations again at the end of April and expect bargaining to last throughout most of the spring and early summer.

As negotiations proceed, you can expect more frequent and detailed reports from our committee as we progress.

We'll do our best to keep you updated and informed and appreciate your continued support and solidarity.

In Solidarity,



Tom Hargrove

