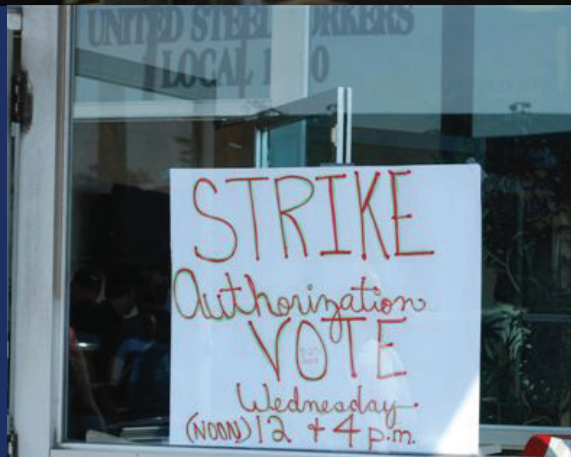


SOLIDARITY WORKS



**United Steelworkers
Local 1010**



**2012
Union Calendar**



SOLIDARITY WORKS



Our Two Thousand Twelve calendar is dedicated to all Local 1010 members, active and retired, who know the meaning of sticking together by standing-up and showing-up. I am sure no matter what the New Year brings us, our members and retirees will be up to the challenge.

The attack on workers by state government continues in many states, Indiana being one of them. Right to Work gives you NO RIGHTS and NO WORK; it's just another attempt to weaken Unions by the Chamber of Commerce and other anti-worker groups.

Two Thousand Twelve also brings contract negotiations. Support of our members and retirees is of the utmost importance.

Your safety and the safety of your co-workers is what really count. We can always make more steel, but, there is only one of you! Let's make a commitment to make Two Thousand Twelve the safest year ever. This means not taking risks, locking out and verifying, wearing your PPE, following all the procedures and making each and every job safe.



In Solidarity

Tom Hargrove





January 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! We Make the Job Safe, or WE DON'T DO IT!!!			DECEMBER 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	Workers Memorial Day April 28, 2012 Everyone wishing to be placed on our list of participants and notified of all details to participate in 2012 Workers Memorial Day, and future events please contact John Gelon (219) 406-4190 or workersmemorial@uswa1010.org		
1	2 New Year's Day Paid Holiday	3	4	5 Union Meeting 5:30PM	6	7	
8	9 SOAR Meeting 1:00PM Pay Day	10	11	12	13	14	
15	16 Martin Luther King Day Paid Holiday	17	18	19	20	21	
22	23 Pay Day	24	25	26	27	28	
29	30	31					Visit Local 1010's web site at uswa1010.org

29 Temper Mill Crew, 7+ Years Injury Free



Yes we can work Injury Free!

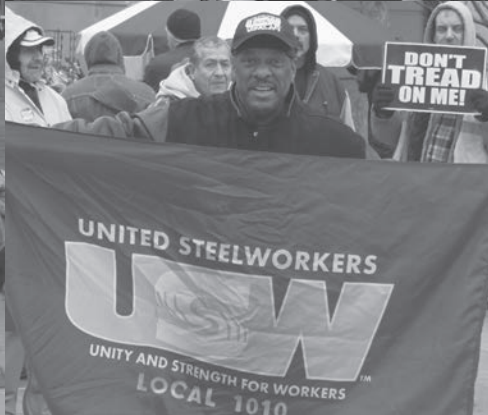


February 2012

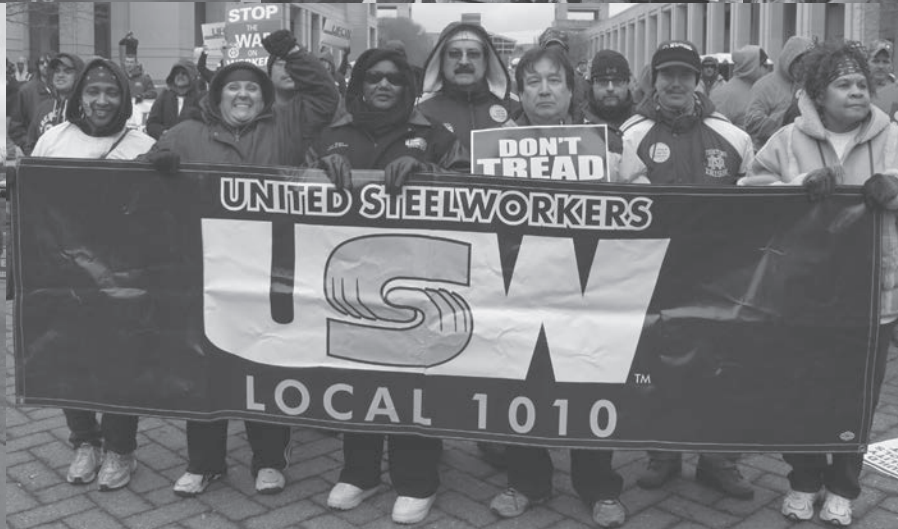
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
<p>Workers Memorial Day April 28, 2012 Everyone wishing to be placed on our list of participants and notified of all details to participate in 2012 Workers Memorial Day, and future events please contact John Gelon (219) 406-4190 or workersmemorial@uswa1010.org</p>		<p>JANUARY 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	1	2 Union Meeting 5:30PM	3	4	
5	6 Pay Day	7	8	9	10	11	
12	13 SOAR Meeting 1:00PM	14	15	16	17 Pay Day	18	
19	20 Presidents Day Bank Holiday Only	21	22	23	24	25	
26	27	28	29	<p>Safety First! We Make the Job Safe, or WE DON'T DO IT!!!</p>		<p>MARCH 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>Visit Local 1010's web site at uswa1010.org</p>

**STAND UP
FIGHT
BACK!**

**STAND UP
FIGHT
BACK!**



Hoosiers
STANDING UP



**STAND UP
FIGHT
BACK!**

**STAND UP
FIGHT
BACK!**



March 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
<p>Workers Memorial Day April 28, 2012 Everyone wishing to be placed on our list of participants and notified of all details to participate in 2012 Workers Memorial Day, and future events please contact John Gelon (219) 406-4190 or workersmemorial@uswa1010.org</p>		<p>FEBRUARY 2011</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29</p>	<p>APRIL 2011</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30</p>	<p>1</p> <p>Union Meeting 5:30PM</p>	<p>2</p>	<p>3</p>	
<p>4</p>	<p>5</p> <p>Pay Day</p>	<p>6</p>	<p>7</p>	<p>8</p>	<p>9</p>	<p>10</p> <p>1st Quarter Profit Sharing Calculation Period Ends</p>	
<p>11</p> <p>2nd Quarter Profit Sharing Calculation Period Begins</p>	<p>12</p> <p>SOAR Meeting 1:00PM</p>	<p>13</p>	<p>14</p>	<p>15</p>	<p>16</p>	<p>17</p>	
<p>18</p>	<p>19</p> <p>Pay Day</p>	<p>20</p>	<p>21</p>	<p>22</p>	<p>23</p>	<p>24</p>	
<p>25</p>	<p>26</p>	<p>27</p>	<p>28</p>	<p>29</p>	<p>30</p>	<p>31</p>	<p>Visit Local 1010's web site at uswa1010.org</p>

**USW Local 1010 Member
Emilio Albert De La Garza
June 23, 1949 - April 11, 1970**

Medal of Honor Citation

EMILIO A DE LA GARZA

Lance Corporal, U.S. Marine Corps

Company E, 2d Battalion, 1st Marines, 1st Marine Division.

Place and Date: Near Da Nang, Republic of Vietnam, 11 April 1970.

Entered Service at: Chicago, Il. Born :23 June 1949, East Chicago, Ind.



For conspicuous gallantry and intrepidity at the risk of his life above and beyond the call of duty while serving as a machine gunner with Company E. Returning with his squad from a night ambush operation, L/Cpl. De La Garza joined his platoon commander and another marine in searching for two enemy soldiers who had been observed fleeing for cover toward a small pond. Moments later, he located one of the enemy soldiers hiding among the reeds and brush. As the three marines attempted to remove the resisting soldier from the pond, L/Cpl. De La Garza observed him pull the pin on a grenade. Shouting a warning, L/Cpl. De La Garza placed himself between the other two marines and the ensuing blast from the grenade, thereby saving the lives of his comrades at the sacrifice of his life. By his prompt and decisive action, and his great personal valor in the face of almost certain death, L/Cpl. De La Garza upheld and further enhanced the finest traditions of the Marine Corps and the U.S. Naval Service.

TAPS


Fading light dims the sight,
And a star gems the sky,
Gleaming bright.
From afar drawing nigh,
Falls the night.

Day is done, gone the sun,
From the lake, From the hills,
From the sky.
All is well, safely rest,
God is nigh.

Then good night, Peaceful night,
Till the light of the dawn
Shineth bright,
God is near, do not fear,
Friend, good night.



April 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes																																																																										
1	2 Pay Day	3	4	5 Union Meeting 5:30PM	6 Good Friday Paid Holiday	7																																																																											
8 Easter	9 SOAR Meeting 1:00PM	10	11 Emilio DeLaGarza 1949 - 1970	12	13	14																																																																											
15	16 Pay Day	17	18	19	20	21																																																																											
22	23	24	25	26	27	28 Workers Memorial Day																																																																											
29	30 Pay Day		<p>MARCH 2012</p> <table border="1"> <tr><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td></tr> <tr><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table>			1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			<p>MAY 2012</p> <table border="1"> <tr><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td></td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td></td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td></td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table>				1	2	3	4	5	6	7	8	9	10	11	12		13	14	15	16	17	18	19		20	21	22	23	24	25	26		27	28	29	30	31				<p>Workers Memorial Day April 28, 2012 Everyone wishing to be placed on our list of participants and notified of all details to participate in 2012 Workers Memorial Day, and future events please contact John Gelon (219) 406-4190 or workersmemorial@uswa1010.org</p>	<p>Visit Local 1010's web site at uswa1010.org</p>
		1	2	3																																																																													
4	5	6	7	8																																																																													
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24	25	26	27	28																																																																													
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20	21	22	23	24	25	26																																																																											
27	28	29	30	31																																																																													

Workers Memorial Day April 28, 2011



OUR GOAL
NEVER ADD
ANOTHER
NAME

Workers Memorial Day

Those that wish to get on our list of participants, so you can be notified of all the details, and timing to participate in 2012 Workers Memorial Day, and future events please contact John Gelon.

(219) 406-4190 or

workersmemorial@uswa1010.org



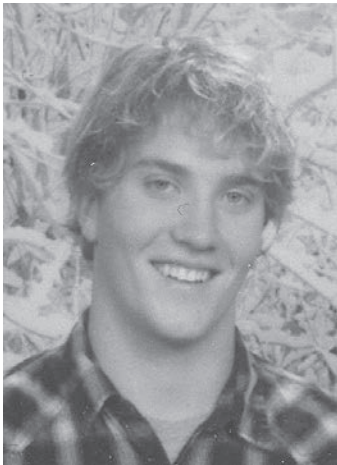
May 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		1	2	3 Union Meeting 5:30PM	4	5	
6	7	8	9	10	11	12	
13	14 SOAR Meeting 1:00PM Pay Day	15	16	17	18	19	
20	21	22	23	24	25 Pay Day	26	
27	28 Memorial Day Paid Holiday	29	30 75th Anniversary Memorial Day Massacre	31	APRIL 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org

2011 USW Local 1010 Fourth Annual Scholarship Essay Award

2011 Theme, “How do State and Federal elections affect Unionized Workers”

We congratulate our four Scholarship Award Recipients



Chadd Ketchem

Kankakee Valley High School
Kettering University
Major – Mechanical Engineer



Cesar Quiroga

Kingwood Park High School
University of Texas at San Antonio
Major - Business



Michael Vuckovich

Marian Catholic High School
Kelly School of Business at
Indiana University
Major – International Business



Hanna Wagner

Munster High School
Indiana University
Major – German / International
Business

To secure an application for the 2012 Scholarship Essay Award contest stop by USW Local 1010 in February 2012.

Please see any member of the Scholarship Committee to secure your Daughter or Son’s application.



Scholarship Committee members are Luis Aguilar, Rosa Maria Rodriguez and Jerry Strauch.





June 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! We Make the Job Safe, or WE DON'T DO IT!!!			MAY 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1	2	
3	4	5	6	7	8	9	
				Union Meeting 5:30PM			
10	11	12	13	14	15	16	
	SOAR Meeting 1:00PM Pay Day					2nd Quarter Profit Sharing Calculation Period Ends	
17	18	19	20	21	22	23	
3rd Quarter Profit Sharing Calculation Period Begins							
24	25	26	27	28	29	30	
	Pay Day						Visit Local 1010's web site at uswa1010.org

Minute of silence for workers of Gerdau Steel





July 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes	
1	2	3	4 Independence Day Paid Holiday	5 Union Meeting 5:30PM	6	7		
8	9 SOAR Meeting 1:00PM Pay Day	10	11	12	13	14		
15	16	17	18	19	20	21		
22	23 Pay Day	24	25	26	27	28		
29	30	31	Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		JUNE 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	AUGUST 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		Visit Local 1010's web site at uswa1010.org

OUR Annual Twenty Five Year Picnic



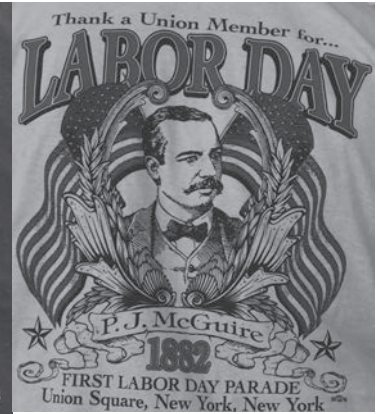


August 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
JULY 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		1	2	3	4	
5	6 Pay Day	7	8	9 Union Meeting 5:30PM	10	11	
12	13 SOAR Meeting 1:00PM	14	15	16	17	18	
19	20 Pay Day	21	22	23	24	25 Twenty five Year Picnic Lake County Fair Grounds	
26	27	28	29	30	31 Pay Day	SEPTEMBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org

Lowell Ninety-Second Annual Labor Day Parade

The oldest Labor Day parade in Indiana



**UNION BUILT
AMERICAN MADE**





September

2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes	
		<p>Don't Leave Home WITHOUT IT!</p>	<p>Employee Authorization to STOP Work</p> <p>As an ArcelorMittal employee, you have the authority, without fear of reprimand or retaliation, to immediately stop any work activity that presents a danger to you, your co-workers or contractors. You have the right to get involved by questioning and correcting any situation that is identified as not in compliance with our Health and Safety Standards. If you don't feel the issue is addressed adequately, you have the right to raise the issue higher.</p> <p><i>Michael G. Rippey</i> Michael G. Rippey, President & CEO</p>		<p>AUGUST 2012</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>OCTOBER 2012</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>1</p>	
2	<p>3</p> <p>Labor Day Paid Holiday</p>	4	5	<p>6</p> <p>Union Meeting 5:30PM</p>	7	<p>8</p> <p>3rd Quarter Profit Sharing Calculation Period Ends</p>		
<p>9</p> <p>4th Quarter Profit Sharing Calculation Period Begins</p>	<p>10</p> <p>SOAR Meeting 1:00PM</p>	11	12	13	14	15		
16	<p>17</p> <p>Pay Day</p>	18	19	20	21	<p>22</p> <p>USW 1010 Golf Outing Wicker Park</p>		
<p>23</p> <p>30</p>	24	25	26	27	28	29	<p>Visit Local 1010's web site at uswa1010.org</p>	

Mexican Independence Day Parade





October 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
SEPTEMBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	1 Pay Day	2	3	4 Union Meeting 5:30PM	5	6	
7	8 SOAR Meeting 1:00PM	9	10	11	12	13	
14	15 Pay Day	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29 Pay Day	30	31	Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		NOVEMBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org



USW 1010 Safety Advocates

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PHONE</u>	<u>CELL PHONES</u>	<u>MAIL CODE</u>	<u>E MAIL ADDRESSES</u>
Joe Somodi	Plt.2 Blast Furnaces	1815	608-9228	2-611	Joseph.Somodi@arcelormittal.com
Brian Wall	Plt.2 Blast Furnaces	1815	712-7808		Brian.Wall2@arcelormittal.com
John Prejmak	No.7 Blast Furnace	1806	313-6682	2-975	John.Prejmak@arcelormittal.com
Donald May	# 2 BOF	3797	608-9230	2-506	Donald.May@arcelormittal.com
Robert Kesler	# 2 BOF	4953	608-9231	2-506	Robert.Kesler@arcelormittal.com
Tim Kruchowski	80" Hot Strip	6608	608-9232	2-240	Timothy.Kruchowski@arcelormittal.com
Gail Richardson	# 3 Cold Strip	5021	313-6949	2-373	Gail.Richardson@arcelormittal.com
Kevin Lawrence	# 3 Cold Strip	5798	313-8030	2-373	Kevin.Lawrence@arcelormittal.com
Martin Bridgeman	Cleaning Services	6173	484-3127	2-445	Martin.Bridgeman@arcelormittal.com
Ernest Gutierrez	Field Forces	4450	484-3129	2-445	Ernesto.Gutierrez@arcelormittal.com
Dave Horn	Field Forces	7343	484-3147	2-335	David.Horn@arcelormittal.com
Eddis Clark	Field Forces	8436	608-9234	2-445	Eddis.Clark@arcelormittal.com
Leonard D Mosley	Field Forces		608-9245	2-120	Leonard.Mosley@arcelormittal.com
Ed Chambers	Field Forces	7790	313-5300	2-335	Edward.Chambers@arcelormittal.com
Scott Vliek	PAET	2633	789-4326	2-467	Scott.Vliek@arcelormittal.com
Charlie Switzer	Machine Shop	8156	608-9238		Charles.Switzer@arcelormittal.com
Rafael Colon	Utilities	5141	313-9220	2-321	Rafael.ColonJr@arcelormittal.com
Gary Church	Coke Energy	None	None	None	Gary.Church@arcelormittal.com
Lawrence Person	HEAT	3521	608-9242	2-666	Lawrence.Person@arcelormittal.com
Raul Martinez	Rail Ops	3373	608-9243	2-545	Raul.Martinez@arcelormittal.com
Ed Medina	Rail Ops	3373	313-6378	2-545	Ed.Medina@arcelormittal.com
Diane Perry	Electric Furnace	4002	313-5469		Diane.Perry@arcelormittal.com
Jeff Parry	12" Mill	6591	313-3806		Jeff.Parry@arcelormittal.com
Russ Govert	O & T	6174	608-9247	2-775	Russ.Govert@arcelormittal.com
Don Clinton	Lime Plant	5757	608-9248	2-745	Don.Clinton@arcelormittal.com
John Walker	#4 BOF	8326	608-9249		John.Walker@arcelormittal.com
Jim Spasoff	#4 BOF	2388	313-9918	2-775	Jim.Spasoff@arcelormittal.com
Marvin Strong	#4 BOF	5743	608-9250		No Electronic Mail Address
Mike Mikula	#4 BOF	2388	880-5678	2-755	Michael.Mikula@arcelormittal.com
Kevin Kelly	IHCC	378-3904	608-9252	2-990	KCKELLY@sunocoinc.com
George Dodd	Electric Shop	399-2355	391-2355		George.Dodd@arcelormittal.com
Eric Meyer	Riverdale	708-392-1112	815-685-1999	None	Eric.Meyer@arcelormittal.com
Curtis Canterbury	Pugh Ladle	2805	313-3120		Curtis.Canterbury@arcelormittal.com
Terry Biesen	Mobile Equipment Shop	4463	608-8847	2-445	Terence.Biesen@arcelormittal.com

We make the job safe, or WE DON'T DO IT!



November 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
OCTOBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DECEMBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		1 Union Meeting 5:30PM	2	3	
4	5	6	7	8	9	10	
11	12 SOAR Meeting 1:00PM Pay Day	13	14	15	16	17	
18	19	20	21	22 Thanksgiving Day Paid Holiday	23 Paid Holiday	24	
25	26 Pay Day	27	28	29	30		Visit Local 1010's web site at uswa1010.org



“Doing the Right Thing” Award

Al Hewlett	1 Electric Furnace	June 21, 2007
Bob Bailey	2 Steel Producing	September 4, 2007
Rickey Davis	1 Electric Furnace	February 5, 2009
Roger Bertalan	Riverdale LMF	May 20, 2009
Kevin Neal	Riverdale LMF	May 20, 2009
Jacob Bojorquez	7 Blast Furnace	January 1, 2010
Pete Fagan	7 Blast Furnace	January 1, 2010
John Vaught	7 Blast Furnace	January 1, 2010
Ramiro Muro	4 Steel Producing	April 14, 2010
Tyron Pearson	4 Steel Producing	May 27, 2010
Ike Peterson	4 Steel Producing	July 8, 2010
Ken Renn	Field Forces	July 8, 2010
Dave Ruder	Field Forces	July 8, 2010
Rusty Williams	4 Steel Producing	July 8, 2010
Keith Hopkins	Pugh Ladle	July 16, 2010
Ryan Keen	Pugh Ladle	July 16, 2010
Mike Escodedo	7 Blast Furnace	October 22, 2010
Carlos Lecea	7 Blast Furnace	October 22, 2010
AJ Nasten	7 Blast Furnace	October 22, 2010
Joseph Reyes	7 Blast Furnace	October 22, 2010
David McQuire	4 Steel Producing	November 28, 2010
Charlie Brumley	80” Hot Strip	December 12, 2010
Bob Capriglione	4 Steel Producing	December 2010
Jeff Julkes	4 Steel Producing	December 2010
Jim Kirincic	2 Steel Producing	December 13, 2010
Clover Patton	4 Steel Producing	December 2010
Charlie Brumley	80” Hot Strip	March 9, 2011
Yolander Collins	4 Steel Producing	March 18, 2011
Diane Perry	1 Steel Producing	March 23, 2011
Joe Cudziol	4 Steel Producing	July 29, 2011
Ernie Gutierrez	Field Forces	August 1, 2011



“Doing the Right Thing Award” is presented for outstanding performance on Safety. Such as when Co-workers refuse to bypass a limit switch, refuse to weld on a crane lifting device, come to the aid of others during a tragic event. Refuse to continue accepted practices such as hooking devices to vessels full of molten steel, taking a calculated risk. The award is presented by the President and Officers of USW Local 1010.



December 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! We Make the Job Safe, or WE DON'T DO IT!!!		NOVEMBER 2012 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JANUARY 2013 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31			1	
2	3	4	5	6	7	8	
				Union Meeting 5:30PM			
9	10	11	12	13	14	15	
	SOAR Meeting 1:00PM Pay Day					4th Quarter Profit Sharing Calculation Period Ends	
16	17	18	19	20	21	22	
1st Quarter Profit Sharing Calculation Period Begins							
23	24	25	26	27	28	29	
	Christmas Eve Paid Holiday Pay Day						
30	31	Christmas Day Paid Holiday					Visit Local 1010's web site at uswa1010.org

Grievance Area #1 - No. 5 & 6 Blast Furnace		
Griever	Kermit Deel	712-5631
Assistant Griever	Rory McDonald	845-3044
Stewards	Robert Dille	743-9687
	Adrian Valdez	208-7427

Grievance Area #4 - No. 4 BOF, Slab Caster, Lime Plant, & Steel Foundry		
Griever	Donald Guerrero	309-3890
Assistant Griever	Dave Lomellin	397-0902
Stewards	Steve Dovellos	808-9101
	Steve Govert	252-1362
	Argelio Trevino	796-7159

Grievance Area #5 - No. 2 BOF/CC		
Griever	Michael Bouvat	365-1902
Assistant Griever	James Harris	765-4813
Stewards	Antonio Naples	576-4809
	Jesse Hernandez	845-9425
	Lee Smith	399-1994

Grievance Area #6 - Utilities & Quality		
Griever	Otis Cochran	956-4576
Assistant Griever	Darrell LaBarge	923-8622
Stewards	Rick Kolbert	947-7481
	Jeff Tomaga	947-3991

Grievance Area #20 - Shop Services/Internal Logistics/Electric Shop		
Griever	Cornell Smith	921-4309
Assistant Griever	Bob Ruiz	313-1583
Stewards.....	Jovita Salinas	928-5441
	Benjamin Aponte Jr.	365-2613

Grievance Area #25 - 80" Hot Strip/#5 Roll Shop		
Griever	Juan Vitela	644-7751
Assistant Griever	Joe Torres	805-9426
Stewards	Art Diaz	384-5879
	Rhonda Hawkins	671-2848
	James Thomas	588-5467

Grievance Area #26 - MHS/Transportation		
Griever	David Hunter	484-3109
Assistant Griever	John Kilbourne	(773) 331-6701
Stewards	Craig Wood	242-8030
	Dan Ambler	759-2196

Grievance Area #27 - Plant #4/12" Mill		
Griever	Ron Kaszak	512-2734
Assistant Griever	Jerome Bell	746-3392
Stewards.....	Ryan Hightshoe	242-5403

Grievance Area #28 - No. 3 Cold Strip		
Griever	Ernie Barrientez	763-4463
Assistant Griever.....	Eddie Harvey	944-3292
Stewards	Henry Salinas	845-8572
	Tony Brown	844-2747
	Henry Bronisz	629-1029

Grievance Area #31 - No. 7 Blast Furnace		
Griever	Ron Friant	663-3981
Assistant Griever	Steven Donaldson	844-6086
Stewards	Adam Govert	680-7607
	Rosemary Williams	677-2780

Grievance Area #32- Field Forces/Refrigeration		
Griever	Larry McMahon	956-4850
Assistant Griever	Stephen Connell	924-7945
Stewards	Christina O'Reilly	680-7040
	Steve Pinkerton	794-5392

Grievance Area #33 - IHCC		
Griever	William Rivera	513-9641
Assistant Griever	Albert Garza	845-9797

Grievance Area #34 - Office & Technical		
Griever	Tim Trtan	365-3840
Assistant Griever	Norma Conway	508-9161
Stewards	Martin Benninghoff	(708)755-3559
	Natalya Homes	(773)398-8419

Grievance Area #35 - P.A.E.T.		
Griever	Tim Trtan	365-3840
Steward.....	Scott Vlieg	789-4326

Grievance Area #36 - Research		
Griever	Tim Trtan	365-3840
Steward.....	Bill McDonald	(815) 469-0689

Grievance Area #37- Riverdale		
Griever	Gary Bender	(773) 216-9481
Assistant Griever CSP	Patrick Goodson	677-9481
Assistant Griever BOF	Tom Fornaciari	798-0648

Grievance Committee Officers

Grievance Chairman



Dennis Shattuck
221-6928

Grievance Vice Chair



Darrell Reed
887-4006

Grievance Secretary



Matt Beckman
331-9304

Calendar Editor



Daniel Walters
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editor@uswa1010.org

Pictures: Tom Hargrove, Daniel Walters, W. C. Harris Sr., Ken Churilla

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Outer Guard
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763-4463



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Trustee
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644-5283



Trustee
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608-9245

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<p>Safety Committee safety@uswa1010.org Don Jones - Chairman 838-4210 Cell: 712-5610 John Gelon - Vice Chairman 690-1523 Cell: 406-4190 Dan Walters - Secretary 924-9931 Cell: 313-7913 Nick Valle - Safety Coordinator Cell: 808-5377 Kermit Deel 712-5631</p>	<p>Hall Extension Numbers</p> <table> <tr><td>Tom Hargrove</td><td>111</td></tr> <tr><td>Steve Wagner</td><td>113</td></tr> <tr><td>Recording Secretary</td><td>119</td></tr> <tr><td>Rosa Maria Rodriguez</td><td>101</td></tr> <tr><td>Joe Piller</td><td>134</td></tr> <tr><td>Dennis Shattuck</td><td>116</td></tr> <tr><td>Darrell Reed</td><td>114</td></tr> <tr><td>Matt Beckman</td><td>138</td></tr> <tr><td>Luis Aguilar</td><td>115</td></tr> <tr><td>Don Seifert</td><td>141</td></tr> <tr><td>Safety</td><td>120, 121, 122</td></tr> <tr><td>Insurance/Benefits</td><td>112, 117</td></tr> <tr><td>Max Carrasquillo</td><td>143</td></tr> <tr><td>Dan Walters</td><td>140</td></tr> <tr><td>Bernita Calmese</td><td>123</td></tr> </table>	Tom Hargrove	111	Steve Wagner	113	Recording Secretary	119	Rosa Maria Rodriguez	101	Joe Piller	134	Dennis Shattuck	116	Darrell Reed	114	Matt Beckman	138	Luis Aguilar	115	Don Seifert	141	Safety	120, 121, 122	Insurance/Benefits	112, 117	Max Carrasquillo	143	Dan Walters	140	Bernita Calmese	123
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House in London . . . \$125 million
Daughter's wedding at
the Palace of Versailles . . . \$55 million
Taking \$62.50 from
a widow's pension

Heartless

"There are things money can't
buy; like . . . decency."



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EFITS
OR
RVING
OUSES

STOP
WAIT FOR GUARDS
SIGNAL BEFORE
CROSSING TRACKS



BEARS
CHICAGO

LET'S MAKE IT
USWA
COMMUNITY

I KNOW
Jesus
LOVES ME

ISPA
Sucks the blood

MITTAL
STARVES
WIDOWS

