

2009 USW Local 1010 Second Annual Scholarship Essay Award

2009 Theme, "Unions & Safety in the Workplace."

Four \$1000.00 Scholarship Award Recipients



Jorge David Castillo Jr.

Amanda G. Gnerlich

Rosa Maria Rodriguez Accepted for Amanda



Kara V. Kremer

Curtis Kremer Accepted for Kara

Alexander C. Prange

To secure an application for the 2010 Scholarship Essay Award contest stop by Local 1010 in Month 2010. Please see any member of the Scholarship Committee to secure your Daughter or Son's application. Scholarship Committee members are Luis Aguilar, Fidel Azcona, Rosa Maria Rodriguez.

2009 ...

A year that challenged our existence!

As we reflect on 2009, we know that it has been the worst year in our economy since the great depression. The domestic and world financial markets fell apart. We have experienced a year in which we have never seen our steel orders dry up so quickly. As long product orders dropped off to an all time low, the ArcelorMittal Bar Company was idled indefinitely. The flat product orders dropped so low that only 2 blast furnaces out of 9 were in operation in all of ArcelorMittal United States Plants.

Considering all the challenges that we faced, I think we may have turned the corner as every 1010 member has an opportunity to be back to work. Nearly all of our Bar Co. Plant 4 members are working on the flat side. Riverdale (1010) and the Indiana Harbor West (1011) members are filling postings not filled by Indiana Harbor East (1010) members.

I welcome Riverdale and West side members to Local 1010. Local 1010 is a local that embraces its membership. We take great pride in providing 1010 members with strong representation. Please get involved, attend union meetings or just stop by and ask questions...USW Local 1010 is your union.

Congratulations to the 600 members that retired this year may you have a long, safe and happy retirement. I hope that someday ...I will join you! But not today Steve!

Let's make 2010 the safest year ever do it for yourself and your family. Don't take risks remove hazards and **make the job safe or don't do it.**

Merry Christmas and Happy New Year!

Tom Hangrove



January 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
<p>Safety First! Make the Job Safe, or DON'T DO IT!!!</p>	<p>DECEMBER 2009</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>	<p>FEBRUARY 2010</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28</p>	<p>Workers Memorial observed April 28, 2010 Those that wish to get on our list of participants, so you can be notified of all the details, and timing to participate in 2010 Workers Memorial Day, and future events please contact John Gelon at (219) 406-4190 or workersmemorial@uswa1010.org</p>		<p>1</p> <p>New Year's Day Paid Holiday</p>	<p>2</p>	
	<p>3</p>	<p>4</p>	<p>5</p>	<p>6</p>	<p>7</p> <p>Union Meeting 5:30PM</p>	<p>8</p>	<p>9</p>
<p>10</p>	<p>11</p> <p>SOAR Meeting 1:00PM Pay Day</p>	<p>12</p>	<p>13</p>	<p>14</p>	<p>15</p>	<p>16</p>	
<p>17</p>	<p>18</p> <p>Martin Luther King Day Paid Holiday</p>	<p>19</p>	<p>20</p>	<p>21</p>	<p>22</p>	<p>23</p>	
<p>24</p>	<p>25</p> <p>Pay Day</p>	<p>26</p>	<p>27</p>	<p>28</p>	<p>29</p>	<p>30</p>	
<p>31</p>							<p>Visit Local 1010's web site at uswa1010.org</p>

Union Safety Advocates

Contact Information

<u>NAME</u>	<u>DEPARTMENT</u>	<u>PHONE</u>	<u>CELL PHONES</u>	<u>E MAIL ADDRESSES</u>
Joe Somodi	Plt.2 Blast Furnaces	1815	219-608-9228	Joseph.Somodi@arcelormittal.com
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Donald May	# 2 BOF	4883	219-608-9230	Donald.May@arcelormittal.com
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Tim Kruchowski	80" Hot Strip	6608	219-608-9232	Timothy.Kruchowski@arcelormittal.com
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Rodney Dobbins	Field Forces	7790	219-484-3102	Rodney.Dobbins@arcelormittal.com
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Robert Convery	Fab & Reclaim	3079	219-608-9238	Robert.Convery@arcelormittal.com
Scott DeLauro	Mobile Equipment Shop	4463	219-608-8847	Scott.DeLauro@arcelormittal.com
Rafael Colon	Utilities	5141	219-313-9220	Rafael.Colon@arcelormittal.com
Lawrence Person	HEAT	3521	219-608-9242	Lawrence.Person@arcelormittal.com
Raul Martinez	Rail Ops	3373	219-608-9243	Raul.Martinez@arcelormittal.com
Ed Medina	Rail Ops	3373	NONE	Ed.Medina@arcelormittal.com
Ron Kaszak	Electric Furnace	3652	219-512-2734	Ronald.Kaszak@arcelormittal.com
Russ Govert	O & T	6174	219-608-9247	Russ.Govert@arcelormittal.com
Don Clinton	Lime Plant	5757	219-608-9248	Don.Clinton@arcelormittal.com
John Walker	#4 BOF	8326	219-608-9249	John.Walker@arcelormittal.com
Jim Spasoff	#4 BOF	2388	219-313-9918	Bof4safetyfirst@arcelormittal.com
Marvin Strong	#4 BOF	5743	219-608-9250	Marvin.Strong@arcelormittal.com
Mike Mikula	#4 BOF	2388	219-880-5678	Michael.Mikula@arcelormittal.com
Reyes Rodriguez	IHCC	378-3902	219-608-9252	Rrodriguez@sunocoinc.com
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Eric Meyer	Riverdale	708-392-1112	708-305-4491	Eric.Meyer@arcelormittal.com



February 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes																																																																																													
	1	2	3	4 Union Meeting 5:30PM	5	6																																																																																														
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Mourn for the dead, fight for the living.

Second Annual USW Local 1010 Workers Memorial Day event April 28, 2010



Workers Memorial is an annual event held April 28th each year at USW Local 1010.

April 28, 2009 Seventeen family members chose to participate in the first annual event. We want all family members of deceased workers on the list of 388 to participate if they so desire. Those that wish to get on our list of participants, so you can be notified of all the details, and timing to participate in 2010 Workers Memorial Day, and future events please contact John Gelon at (219) 406-4190 or workersmemorial@uswa1010.org



March 2010

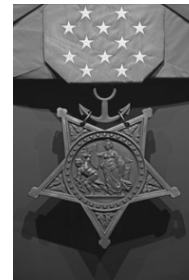
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
	1	2	3	4 Union Meeting 5:30PM	5	6	
7	8 SOAR Meeting 1:00PM Pay Day	9	10	11	12	13 1st Quarter Profit Sharing Calculation Period Ends	
14 2nd Quarter Profit Sharing Calculation Period Begins	15	16	17	18	19	20	
21	22 Pay Day	23	24	25	26	27	
28	29	30	31	Safety First! Make the Job Safe, or DON'T DO IT!!!	FEBRUARY 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	APRIL 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org

**USW Local 1010 Member
Emilio Albert De La Garza
June 23, 1949 - April 11, 1970**

**Medal of Honor Citation
EMILIO A DE LA GARZA**

Lance Corporal, U.S. Marine Corps
Company E, 2d Battalion, 1st Marines, 1st Marine Division.
Place and Date: Near Da Nang, Republic of Vietnam, 11 April 1970.
Entered Service at: Chicago, Ill. Born: 23 June 1949, East Chicago, Ind.

For conspicuous gallantry and intrepidity at the risk of his life above and beyond the call of duty while serving as a machine gunner with Company E. Returning with his squad from a night ambush operation, L/Cpl. De La Garza joined his platoon commander and another marine in searching for two enemy soldiers who had been observed fleeing for cover toward a small pond. Moments later, he located one of the enemy soldiers hiding among the reeds and brush. As the three marines attempted to remove the resisting soldier from the pond, L/Cpl. De La Garza observed him pull the pin on a grenade. Shouting a warning, L/Cpl. De La Garza placed himself between the other two marines and the ensuing blast from the grenade, thereby saving the lives of his comrades at the sacrifice of his life. By his prompt and decisive action, and his great personal valor in the face of almost certain death, L/Cpl. De La Garza upheld and further enhanced the finest traditions of the Marine Corps and the U.S. Naval Service.

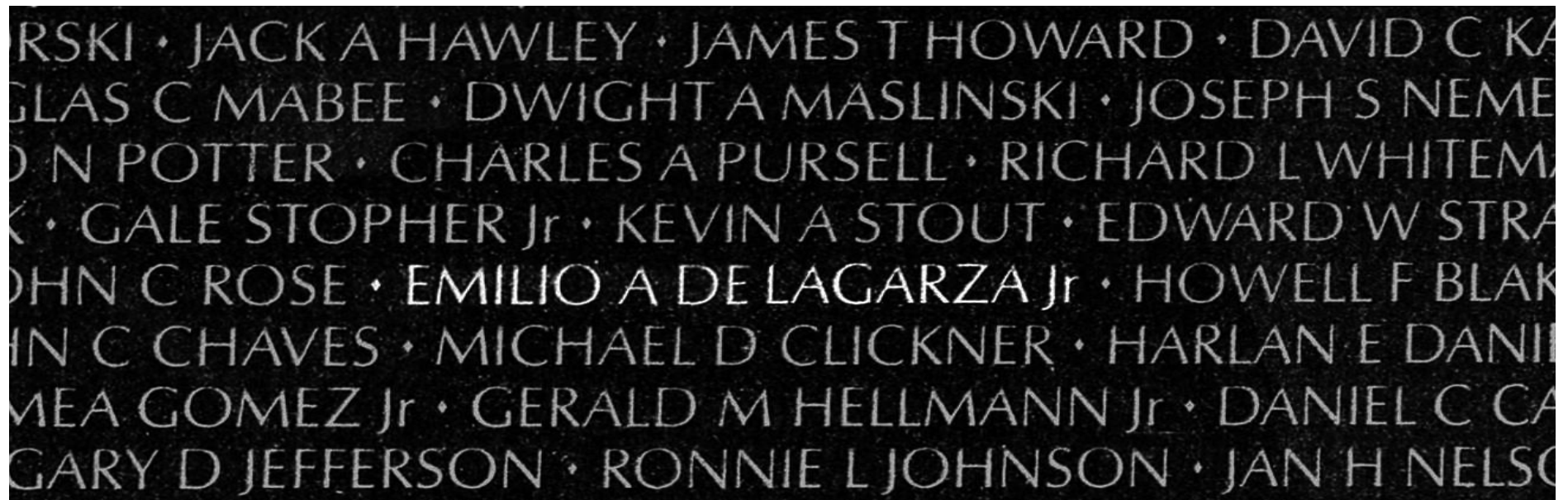


TAPS

Fading light dims the sight,
And a star gems the sky,
Gleaming bright.
From afar drawing nigh,
Falls the night.

Day is done, gone the sun,
From the lake, From the hills,
From the sky.
All is well, safely rest,
God is nigh.

Then good night, Peaceful night,
Till the light of the dawn
Shineth bright,
God is near, do not fear,
Friend, good night.



The Vietnam Veterans Memorial Fund created the Vietnam Veterans Memorial, dedicated in 1982,

April 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! Make the Job Safe, or DON'T DO IT!!!	MARCH 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	MAY 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31		1 Union Meeting 5:30PM	2 Good Friday Paid Holiday	3	
	4 Easter	5 Pay Day	6	7	8	9	10
11 Emilio DeLaGarza 1949 - 1970 All gave some... Some gave all	12 SOAR Meeting 1:00PM	13	14	15	16	17	
18	19 Pay Day	20	21	22	23	24	
25	26	27	28 Workers Memorial Day	29	30		Visit Local 1010's web site at uswa1010.org

Summer Safety At Home and Work

Why Talk About Thunderstorms? They Produce...

Tornadoes...

Cause an average of 62 fatalities and 1,500 injuries each year.
Produce wind speeds in excess of 250 mph.
Can be one mile wide and stay on the ground over 50 miles.

Lightning...

Causes an average of between 55-60 fatalities and 300 injuries each year.
Occur with all thunderstorms.

High Winds...

Can exceed 125 mph.
Can cause damage equal to a tornado.
Can be extremely dangerous to aviation.

Flash Flooding...

Is the #1 cause of deaths associated with thunderstorms...more than 70 fatalities each year.

Hail...

Can be larger than a softball (5 inches in diameter)
Causes more than \$1 billion in crop and property damage each year.

FAMILY DISASTER PLAN

Families should be prepared for all hazards that could affect their area. The Federal Emergency Management Agency, the American Red Cross and the National Weather Service urge every family to develop a family disaster plan. Where will your family be when disaster strikes? They could be anywhere - at work, at school, or in the car. How will you find each other? Will you know if your children are safe? Disaster may force you to evacuate your neighborhood or confine you to your home. What would you do if basic services - water, gas, electricity, or telephones - were cut off?

Follow these basic steps to develop a family disaster plan...

I. Gather information about hazards.

Contact your local emergency management office, American Red Cross chapter and National Weather Service office. Find out what type of disasters could occur and how you should respond. Learn your community's warning signals and evacuation plans. The Federal Emergency Management Agency can help you prepare for hazards at: www.fema.gov/plan/index.shtm

II. Meet with your family to create a plan.



Discuss the information you have gathered. Pick two places to meet:

- a spot outside your home for an emergency, such as fire,
- a location away from your neighborhood in case you can't return home.

Choose an out-of-state friend as your "family check-in contact" for everyone to call if the family gets separated. Discuss what you would do if advised to evacuate.

III. Implement your plan.

(1) Post emergency telephone numbers by phones; (2) Install safety features in your house, such as smoke detectors and fire extinguishers; (3) Inspect your home for potential hazards (such as items that can move, fall, break, or catch fire) and correct them; (4) Have your family learn basic safety measures, such as CPR and first aid; how to use a fire extinguisher; and how and when to turn off water, gas, and electricity in your home; (5) Teach children how and when to call 911 or your local Emergency Medical Services number; (6) Keep enough supplies in your home to meet your needs for at least three days. Assemble a disaster supplies kit with items you may need in case of an evacuation. Store these supplies in sturdy, easy-to-carry containers, such as backpacks or duffle bags. Keep important family documents in a waterproof container. Keep a smaller disaster supplies kit in the trunk of your car.



May 2010

Friday

Saturday

Notes

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
2	3 Pay Day	4	5	6 Union Meeting 5:30PM	7	8	
9	10 SOAR Meeting 1:00PM	11	12	13	14	15	
16	17 Pay Day	18	19	20	21	22	
23	24	25	26	27	28 Pay Day	29	
30 73rd Anniversary Memorial Day Massacre	31 Memorial Day Paid Holiday	Safety First! Make the Job Safe, or DON'T DO IT!!!			APRIL 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org

The 1959 USWA Strike Begun on July 15th and involved over 519,000 Steelworkers Nationwide. On November 7, 1959, the Supreme Court upheld the return to work order and the strike ended after 116 days.



“Yellow Dog Contract” Were used by employers during the late nineteenth and early twentieth centuries to coheres their employees from joining unions, made it a condition of employment that the workers not belong to any union. Union membership was grounds for dismissal. The National Labor Relations Act, (1935) that forms the basis of modern labor law, recognizes an employee’s right to join a union. Interference with this right is an unfair labor practice and yellow dog contracts are implicitly outlawed.

- Since 1947, production was up by 50% but total employment had only increased by 1%
- Steel company profits were high

THE COMPANY DEMANDS

- In an obvious effort to regain control over the shop floor, the companies demanded major contract language changes in 8 areas: local working conditions, wildcat strikes, incentives, work scheduling, vacations, duplication of benefits, seniority, clarification of contract language
- USWA President McDonald responded that the union would not repeal its contract nor would it become a company union.

THE MEMBERSHIP STANDS STRONG BEHIND THE UNION

- The industry, in a major public relations campaign, attacked the local working conditions clause as a measure to protect featherbedding (many believe that this was a cover for a general attack on the support for the union by the rank and file)
- Almost immediately, layoffs began in the rail, barge, trucking, and coal industries
- On October 9, President Eisenhower appointed a Board of Inquiry to begin the process of invoking the Taft-Hartley cooling off period.
- The Board reported that the areas of disagreement were “work rules” and economics, and that there was no settlement in sight.

THE COURTS ORDER AN END TO THE STRIKE

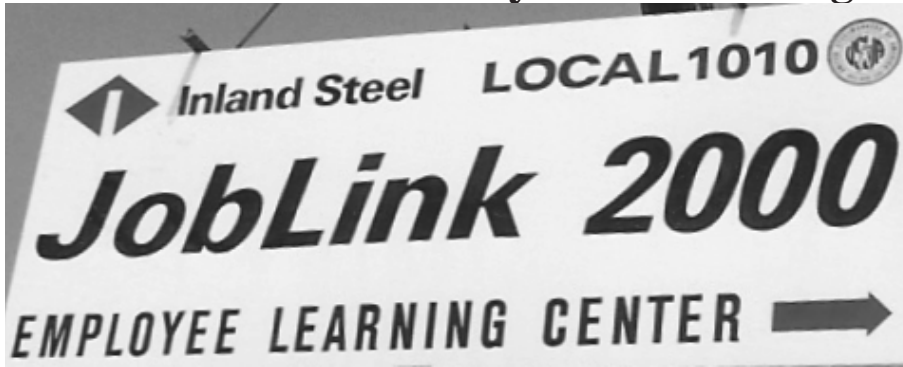
- On October 21, an injunction was issued ordering an end to the strike, but was stayed pending appeal
- The union fought the injunction, believing that a return to work would merely allow the companies to rebuild stockpiles to continue to resist a settlement
- On November 7, 1959, the Supreme Court upheld the return to work order and the strike ended after 116 days
- In late November, with the injunction set to expire on January 28, 1960, the industry issued its “final offer,” which Taft-Hartley required to be put to a vote of the membership, and the union began a “Vote No” campaign
- Negotiations resumed in late December, and settlement was reached, without the Taft-Hartley vote, on January 3



June 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! Make the Job Safe, or DON'T DO IT!!!		1	2	3 Union Meeting 5:30PM	4	5	
6	7	8	9	10	11	12	
13	14 SOAR Meeting 1:00PM Pay Day	15	16	17	18	19 2nd Quarter Profit Sharing Calculation Period Ends	
20 3rd Quarter Profit Sharing Calculation Period Begins	21	22	23	24	25	26	
27	28 Pay Day	29	30		MAY 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Visit Local 1010's web site at uswa1010.org

Joblink celebrates 20 years of learning



One of the many sign changes over the last 20 years at Joblink...



Joblink 2000 opened its doors in July of 1990 with just a two unit modular building!



The Bernard Kleiman Joblink Learning Center continues to provide educational opportunities utilized by 1010 members! Over the years, we have added the nearly 10,000 square foot building expansion in order to provide additional hands on customized classes! Use your Union negotiated benefits...sign up for a Joblink Class!

Puerto Rican Day Parade





July 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes	
<p>Safety First! Make the Job Safe, or DON'T DO IT!!!</p>	<p>JUNE 2010</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30</p>	<p>AUGUST 2010</p> <p>1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31</p>		<p>1</p> <p>Union Meeting 5:30PM</p>	<p>2</p>	<p>3</p>		
	<p>4</p>	<p>5</p> <p>Independence Day Paid Holiday</p>	<p>6</p>	<p>7</p>	<p>8</p>	<p>9</p>	<p>10</p>	
	<p>11</p>	<p>12</p> <p>SOAR Meeting 1:00PM Pay Day</p>	<p>13</p>	<p>14</p>	<p>15</p>	<p>16</p>	<p>17</p>	
	<p>18</p>	<p>19</p>	<p>20</p>	<p>21</p>	<p>22</p>	<p>23</p>	<p>24</p>	
	<p>25</p>	<p>26</p> <p>Pay Day</p>	<p>27</p>	<p>28</p>	<p>29</p>	<p>30</p>	<p>31</p>	
							<p>Visit Local 1010's web site at uswa1010.org</p>	

OUR Annual 25 Year Picnic





August 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
1	2	3	4	5 Union Meeting 5:30PM	6	7	
8	9 SOAR Meeting 1:00PM Pay Day	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23 Pay Day	24	25	26	27	28 25 Year Picnic Lake County Fair Grounds	
29	30	31	Safety First! Make the Job Safe, or DON'T DO IT!!!		JULY 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Visit Local 1010's web site at uswa1010.org

Lowell Labor Day Parade

Mexican Independence Day Parade





September 2010

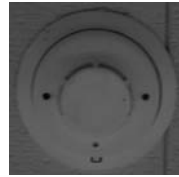
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! Make the Job Safe, or DON'T DO IT!!!			1	2 Union Meeting 5:30PM	3 Pay Day	4	
5	6 Labor Day Paid Holiday	7	8	9	10	11 3rd Quarter Profit Sharing Calculation Period Ends	
12 4th Quarter Profit Sharing Calculation Period Begins	13 SOAR Meeting 1:00PM	14	15	16	17	18	
19	20 Pay Day	21	22	23	24	25	
26	27	28	29	30	AUGUST 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	OCTOBER 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Visit Local 1010's web site at uswa1010.org

Fire Safety at Home and Work



Carbon monoxide Gas, Explosive Gas Alarms

Have become very affordable and are a great tool to place near sources of combustion such as your Furnace, Water Heater, Stove.



Smoke Detectors

Detector in each sleeping area. Have you replaced your battery this year ?



Fire Extinguishers

Located near sources of combustion such as your Furnace, Water Heater, Stove.

Keep Fire in Its Place

With winter approaching, the hot rays of the sun will give way to the comforting warmth of manmade fires. Some may have an undesired effect. The first week of October is Fire Prevention Week and these safety tips are designed to prevent almost two million fires each year.

SMOKERS – do not smoke when medicated, sleepy or when consuming alcohol; use deep, sturdy ashtrays; keep smoking materials from children and store matches and lighters in a non-breakable container; install a smoke detector in all areas where you commonly smoke. Smoke detectors also go in each sleeping area of the home, have you changed the battery this year?

Never leave candles burning unattended.

Get rid of newspapers, rubbish, old clothes and oily rags.

When drying clothes, make sure they hang a safe distance from stoves, heaters and other sources of fire.

Keep your clothes dryer clear of all lint, and stray dryer sheets the area around the dryer in very important, this is one sources of many home fires.

Use flameproof cleaning products, or substitute nonflammable products for flammable if possible.

Look for warning signs of pending electrical fires: dimming or flickering lights, hot switch plates, worn electrical cords, light bulbs close to walls or curtains.

Use only certified fuses and electrical parts.

Select noncombustible or fire-resistant roofing material.

Store firewood well away from home structures.

Keep dead vegetation at least 100 feet from your house.

PRACTICE EMERGENCY EXIT DRILLS IN YOUR HOME

1. Prepare a floor plan of your home showing at least **two** ways out of each room.
2. Sleep with your bedroom door closed. It helps to hold back heat and smoke.
3. Agree on a fixed location out-of-doors where family members are to gather for a head count.
4. Make certain that no one goes back inside.
5. Practice - Practice - Practice.

IF YOUR HOME CAUGHT FIRE, WOULD YOU KNOW WHAT TO DO? WOULD YOUR CHILDREN? WOULD YOUR GRANDCHILDREN?



October 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes	
<p>Safety First! Make the Job Safe, or DON'T DO IT!!!</p>	<p>SEPTEMBER 2010</p> <p>1 2 3 4</p> <p>5 6 7 8 9 10 11</p> <p>12 13 14 15 16 17 18</p> <p>19 20 21 22 23 24 25</p> <p>26 27 28 29 30</p>	<p>NOVEMBER 2010</p> <p>1 2 3 4 5 6</p> <p>7 8 9 10 11 12 13</p> <p>14 15 16 17 18 19 20</p> <p>21 22 23 24 25 26 27</p> <p>28 29 30</p>			1	2		
	3	4	5	6	7	8	9	
		Pay Day			Union Meeting 5:30PM			
	10	11	12	13	14	15	16	
		SOAR Meeting 1:00PM						
17	18	19	20	21	22	23		
	Pay Day							
24	25	26	27	28	29	30		
31							Visit Local 1010's web site at uswa1010.org	

Winter Safety at Home and Work



SNOW BLOWER SAFETY

Each year, hundreds of people suffer from maiming or amputations of their fingers or hands due to the improper handling of snowblowers.

According to the Consumer Products Safety Commission, snowblower accidents are the fourth leading cause of finger amputations due to consumer products.

There are more than 1,000 amputations and 5,000 hospital emergency-room-treated injuries per year associated with snowblowers. Injuries most frequently occurred when consumers tried to clear the auger/collector or discharge chute with their hand. The resulting injuries caused by the rotating snowblower blade or auger usually left tissue so damaged and mangled that repair or reattachment was not possible.

Since 1992, nine deaths have been recorded. Two resulted from being caught in machinery and seven were the result of carbon monoxide poisoning, such as when a snowblower's operator breathes in the machine's exhaust while in an enclosed area.

According to university studies, there is a correlation between accidents and difficulty in moving while operating snow-removal equipment. About one-fifth of the injury victims lost their footing and accidentally stuck their hands into the discharge chute while trying to steady themselves.

Also, about half the accidents involving snow-removal equipment happen to first-time users or those using the equipment for the first time each winter. Other risks include being caught in chain drive sprockets, struck by propelled objects and burns from contacting mufflers and/or hot engine parts.

Snowblower Safety Tips

Inexperience causes accidents, so review the operator's manual before use.

When necessary, stop the engine, disconnect the sparkplug wire, and use a long stick to unclog wet snow and debris from the machine. Never use your hands to unclog a snowblower. Always keep hands and feet away from all moving parts.

Never leave the machine unattended when the engine is operating. Shut down the engine if you must leave the machine for any length of time.

Never leave the machine running in an enclosed area, such as a garage with the door closed.

Add fuel to the tank outdoors before starting the machine. Don't add gasoline to a running or hot engine. Always keep the gas can capped, and store gas away from ignition sources.

If you have an electric-powered snowblower, be aware of where the power cord is at all times. Also begin nearest the electrical outlet and work outward to minimize the chance of running over the power cord.

Maintain and properly use the "continuous-operator" or "dead-man" controls that allow the snowblower to operate only when a lever is continuously pushed by the operator.

Plan a route before you start. Clear the area of any debris and rocks before you begin snow removal.

When clearing a gravel area, don't try to remove all the snow. Set up the snowblower so the blades operate about an inch above the gravel.

Note manhole covers, stumps, banks, curbs, large rocks, small shrubs and other obstructions. Consider marking these obstacles with stakes or flags.

Clear snow by operating the snowblower up and down the face of slopes, not across the face. Use extreme caution when changing direction on slopes.

Shut off equipment and remove the sparkplug wire before making repairs or mechanical adjustments.



November 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
	1 Pay Day	2	3	4 Union Meeting 5:30PM	5	6	
7	8 SOAR Meeting 1:00PM	9	10	11	12	13	
14	15 Pay Day	16	17	18	19	20	
21	22	23	24	25 Thanksgiving Day Paid Holiday	26 Paid Holiday	27	
28	29 Pay Day	30	Safety First! Make the Job Safe, or DON'T DO IT!!!		OCTOBER 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	DECEMBER 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Visit Local 1010's web site at uswa1010.org

Inland Steel Plant 2 South Gate Union Election day 1950's era.





December 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Notes
Safety First! Make the Job Safe, or DON'T DO IT!!!	NOVEMBER 2010 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30		1	2	3	4	
				Union Meeting 5:30PM			
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
	SOAR Meeting 1:00PM Pay Day					4th Quarter Profit Sharing Calculation Period Ends	
19	20	21	22	23	24	25	
1st Quarter 2011 Profit Sharing Calculation Period Begins					Christmas Eve Paid Holiday	Christmas Day Paid Holiday	
26	27	28	29	30	31	JANUARY 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	
	Pay Day						Visit Local 1010's web site at uswa1010.org

United Steelworkers Local 1010 3703 Euclid Ave. East Chicago, IN 46312 (219)398-3100; web site - uswa1010.org

 <i>Vice President</i> Steve Wagner 718-3199	 <i>President</i> Tom Hargrove 793-4834 pres@uswa1010.org	 <i>Recording Secretary</i> Fidel Azcona 884-0127
 <i>Financial Secretary</i> Rosa Maria Rodriguez 801-1896	 <i>Treasurer</i> Joe Piller (708) 478-1629	
 <i>Guide</i> Dan Mosley 398-0185	 <i>Inner Guard</i> Jim Gogolak 397-5724	 <i>Outer Guard</i> Luis Aguilar 838-9224
 <i>Trustee</i> Ivan Agosto 397-6934	 <i>Trustee</i> Max Carrasquillo 365-5096	 <i>Trustee</i> Jerry Strauch 988-4677

JANUARY 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	FEBRUARY 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	MARCH 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
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JULY 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	AUGUST 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	SEPTEMBER 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
OCTOBER 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	NOVEMBER 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	DECEMBER 2011 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

Safety Committee safety@uswa1010.org Ivan Agosto - Chairman 397-6934 Cell: 712-5631 Nick Valle - Vice Chairman (708)933-0734 Cell: 808-5377 John Gelon - Secretary 690-1523 Cell: 406-4190 Don Jones - Safety Coordinator 838-4210 Cell: 712-5610	Hall Extension Numbers Tom Hargrove111 Steve Wagner 113 Recording Secretary. 119 Rosa Maria Rodriguez .. 101 Joe Piller 134 Dennis Shattuck 116 Darrell Reed 114 Matt Beckman 138 Luis Aguilar 115 Don Seifert..... 141 Ivan Agosto Safety 121 Don Jones Safety 120 Insurance/Benefits . 112 117 Max Carrasquillo 143 Dan Walters Editor.....140
Retiree's Rep Don Lutes 924-2294	

Committee Chairs			Coordinators
<i>Insurance & Pension</i> Fidel Azcona 884-0127	<i>Contracting Out</i> Max Carrasquillo 365-5096	<i>Members Assistance</i> Dave Lomellin 397-0902 Paul Johnson 364-1284	<i>Contract Coordinators</i> Luis Aguilar 838-9224 Hall ext.115 Steve Wagner 718-3199 Hall ext. 113
<i>Community Services</i> "Baby Lou" Gonzalez 746-8005	<i>C.O.P.E</i> Pat Humphrey 397-9122	<i>Human Rights</i> Luis Aguilar 838-9224	<i>Training Coordinator</i> Don Seifert 545-9410
<i>Compensation</i> Maximiliano Iglesias 844-8324	<i>Women of Steel</i> Seretha Wood 397-5724	<i>Sports</i> Enrique Campos 398-7316	

Grievance Area #1 - No. 5 & 6 Blast Furnace

Griever	Rory McDonald	845-3044
Assistant Griever	Kermit Deel	808-3188
Stewards	Robert Dille	663-3318
	Adrian Valdez	932-7005

Grievance Area #4 - No. 4 BOF, Slab Caster, Lime Plant, & Steel Foundry

Griever	Donald Guerrero	309-3890
Assistant Griever	Dave Lomellin	397-0902
Stewards	Steve Dovellos	779-9270
	Jeff Morey	
	Argelio Trevino	399-3585

Grievance Area #5 - No. 2 BOF/CC

Griever	Michael Bouvat	365-1902
Assistant Griever	James Harris	765-4813
Stewards	Antonio Napules	791-9367
	Jesse Hernandez	845-9425
	Lee Smith	399-1994

Grievance Area #6 - Utilities & Quality

Griever	Otis Cochran	956-4576
Assistant Griever	Darrell LaBarge	923-8622
Stewards	Rick Kolbert	947-7481
	Jeff Tomaga	947-3991

Grievance Area #20 - Shop Services/Internal Logistics/Electric Shop

Griever	Cornell Smith	762-1147
Assistant Griever	Bob Ruiz	201-3612
Stewards	Jovita Salinas	928-5441
	New rep here	xxx-xxxx

Grievance Area #25 - 80" Hot Strip/#5 Roll Shop

Griever.....	Juan Vitela	795-1996
Assistant Griever	Joe Torres	805-9426
Stewards	Art Diaz	795-1128
	Rhonda Hawkins	885-3879
	James Thomas	588-5467

Grievance Area #26 - MHS/Transportation

Griever	David Hunter	484-3109
Assistant Griever	John Kilbourne	588-1219
Stewards	Larry Cauble	880-3245
	Craig Wood	242-9128

Grievance Area #27 - Plant #4/12" Mill

Griever	Ron Kaszak	845-1926
Assistant Griever		
Stewards		

Grievance Area #28 - No. 3 Cold Strip

Griever	Ernie Barrientez	313-9109
Assistant Griever.....	Timothy Smith	733-2317
Stewards	Eddie Harvey	944-3292
	Henry Salinas	845-8572
	Tony Brown	844-2747

Grievance Area #31 - No. 7 Blast Furnace

Griever	Ron Friant	663-3981
Assistant Griever	Steven Donaldson	844-6086
Stewards	Rosemary Williams (708)	474-0303
	Edwin Gonzales	845-6376

Grievance Area #32- Field Forces/Refrigeration

Griever	Larry McMahon	956-4850
Assistant Griever	Stephen Connell	924-7945
Stewards	Christina O'Reilly	736-8509
	Steve Pinkerton	924-3042

Grievance Area #33 - IHCC

Griever	William Rivera	513-9441
Assistant Griever	Albert Garza	845-9797

Grievance Area #34 - Office & Technical

Griever	Tim Trtan	365-3840
Assistant Griever	Norma Conway	508-9161
Stewards	Martin Benninghoff (708)	755-3559
	Lupe Trevino-Houchin	801-0596

Grievance Area #35 - P.A.E.T.

Griever	Tim Trtan	365-3840
Steward	Scott Vliek	789-4326

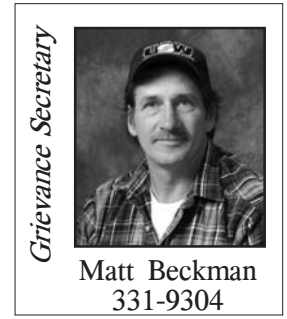
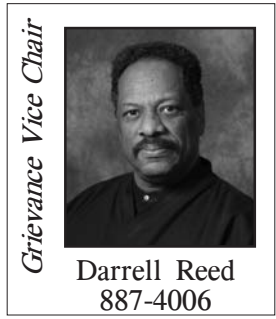
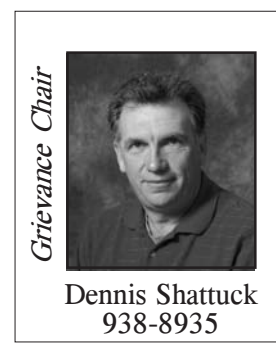
Grievance Area #36 - Research

Griever	Tim Trtan	365-3840
Steward	Bill McDonald	(815) 469-0689

Grievance Area #37- Riverdale

Griever	Gary Bender (773)	216-9481
Assistant Griever	CSP Patrick Goodson	677-9481
Assistant Griever	BOF Tom Fornaciari	798-0648

Grievance Committee Officers



Calendar Editor



Daniel Walters
(219) 313-7913
editor@uswa1010.org

Pictures: Tom Hargrove, Rosa Maria Rodriguez, Daniel Walters