

**NOTICE OF ACCEPTING APPLICATIONS FOR EMPLOYMENT
(Begins Monday, March 11, 2013 at 8:00 AM)**

ArcelorMittal USA Burns Harbor, Indiana Harbor, Indiana Harbor Long Carbon (Bar Company), Riverdale, and I/N Tek-I/N Kote (the hiring locations) will be accepting applications for hourly bargaining unit positions, including Utility Person, Maintenance Technician Mechanical (MTM), and Maintenance Technician Electrical (MTE) to maintain a pool of candidates for potential future job openings. The process is open to any individual that chooses to apply. Current employees may use this letter to inform relatives of the steps they need to take if they are interested in applying for future employment at any hiring location. All candidates must follow the process described below.

1. Interested individuals must register with the State of Indiana's Indiana Career Connect job matching website: www.indianacareerconnect.com. Registration can be made from any computer with internet access (i.e., home, library, WorkOne offices).
2. Individuals must create a username, password and have a current email address to create their profile in the Indiana Career Connect system. Step-by-step instructions to register with Indiana Career Connect are available on the website listed in Step 1. Candidates will be contacted via the email address they have provided regarding further steps in the process. Candidates are responsible to make sure that their email address is current in their Indiana Career Connect account and responsible to check the email account for further hiring instructions.
3. A complete description of the job duties and job requirements for the Utility Person, Maintenance Technician Mechanical (MTM) and Maintenance Technician Electrical (MTE) position is listed on the Indiana Career Connect website. To access this information and apply for a position, please refer to the following job search numbers. **NOTE: These positions and job search numbers will not be posted on the Indiana Career Connect website until 8:00 a.m., Monday, March 11, 2013.**
 - Utility Person **Job Search #8528035**
 - Maintenance Technician Mechanical (MTM) **Job Search #8528342**
 - Maintenance Technician Electrical (MTE) **Job Search #8528413**
4. Once the candidate is on the appropriate job search page, he/she can register for the position by creating a resume, or uploading an existing resume. Following this step, candidates will be directed by email to provide additional hiring information via an on-line questionnaire. The email may take a few days to arrive in the candidate's email inbox. Candidates must complete both the registration and questionnaire in order to successfully apply for any of the positions listed above.
5. **Utility Person Position:** Candidates must qualify on the WorkKeys assessments, administered by WorkOne, which includes "Locating Information" and "Observation".
6. **MTM/MTE Positions:** Candidates must qualify on a computer-based maintenance test (mechanical or electrical) administered by ArcelorMittal USA. Candidates for these positions are not required to qualify on the WorkKeys test mentioned above.
7. Candidates who are referred by WorkOne to ArcelorMittal USA will begin the pre-employment process. This involves qualification on a general aptitude computer-based test administered by ArcelorMittal USA. Candidates will receive details regarding the administration of this test.
8. As job openings occur, applicants will be contacted by a Human Resources representative from the hiring location and scheduled for an interview and a background review. Applicants selected for hire will be required to pass a physical examination, which includes a drug screen. Applicants not selected for hire will be notified by email, phone, or mail.

Due to the expected high volume of interest, there may be periods when the maximum limit for applicants in the job pool is reached. When this occurs, the candidate will need to check back periodically on the Indiana Career Connect website to apply when the position is made available again. Do not contact WorkOne or ArcelorMittal USA when this occurs. Additionally, phone calls or personal contact made to the hiring location regarding a candidate's status will not be addressed and could lead to the disqualification of the applicant from consideration.

Pursuant to existing Labor Agreements with the United Steelworkers, the Company shall give consideration, to the full extent of interest, to the direct relatives of represented employees and retirees who meet the Company's hiring criteria. Employees/Retirees who have already submitted an *Employee/Retiree Relative Referral Form* on behalf of a relative do not need to resubmit another form. In the event an applicant is referred to ArcelorMittal USA from WorkOne, he/she will receive an *Employee/Retiree Relative Referral Form* to complete and submit with his/her application packet.

Salaried non-represented employees may also refer direct relatives.

As a reminder, to be eligible to apply, an individual **MUST:**

- * Be at least 18 years of age
- * Have a current, valid driver's license or state issued ID card
- * Register on Indiana Career Connect per instructions above
- * Be able to work full-time, including rotating shifts, weekends
- * Have earned a high school diploma, GED, or equivalent
- * Be authorized to work in the United States
- * Complete the on-line hiring questionnaire

ArcelorMittal USA is an equal opportunity employer and fills its job requirements by selecting from the available labor market those applicants best qualified to perform the work in a safe manner. An individual notified that he/she is being considered for a position should notify the Employee Services/Human Resources department during the pre-employment process if he/she is in need of an accommodation.